



**EMBRACING
DISRUPTION**

Yearbook 2017

**LEADERSHIP
VICTORIA**

Our Partners

Leadership Victoria gratefully acknowledges the contribution of our partners.

Their valuable support of our vision and mission truly makes a difference in developing leaders for social impact.

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Embracing Disruption

Leadership Victoria's network is embracing disruption in 2017 and beyond. Our alumni, together with corporate, government, philanthropic partners and supporters, volunteers and our small but dedicated team of staff, are working together to tackle complex challenges and create solutions.

disruption

/ dis·ruh·p·shun·n /

noun

Definition: a disturbance or problem that interrupts an event, activity, or process

The year in numbers:

Supported by more than

1,200

alumni



200+

program participants were matched to mentors



250+

sessions of leadership development delivered



45+

customised programs were delivered for organisations facing and embracing disruption



230+

subject matter experts sharing their wisdom



90

new leaders from 40 countries graduated from the New & Emerging Communities Leadership Program



60+

pro-bono projects coordinated and delivered by GreatConnections Client Managers and Volunteers

500+

program participants



Message from the Premier

Victorians have always risen to the challenges and the opportunities of our ever-changing world.

To continue creating a better future, Victoria needs to develop exceptional leaders, with the vision to identify challenges and the skills to meet them.

Leadership Victoria is there to inspire, develop and connect the next generation.

To make fearless leaders who work together and don't respect boundaries, and who adapt and lead through ongoing change.

The Victorian Government is proud to support Leadership Victoria in developing leaders who understand this and apply it every day.

On behalf of the Victorian Government, I congratulate all the graduates of Leadership Victoria's 2017 programs, and thank the many alumni and volunteers who have contributed thousands of hours of their time to support the next generation of leaders.

The Hon Daniel Andrews MP
Premier

From the Chair and Chief Executive

We live in interesting times - fascinating, challenging times which demand courage, flexibility and optimism of our leaders. In a volatile, ever-changing environment, old ways are continually disrupted by new technologies and cultural changes. As the world is buffeted by yet embraces that disruption, the mission of Leadership Victoria has never been more important.

LV's purpose is to foster leadership for progress on complex issues. We do this through fostering wisdom, developing leaders, creating networks, and helping leaders exercise leadership in practical ways in organisations, in communities, in Australia and in the world.

In 2017, we have continued to develop, resource and connect the agile, diverse, open-minded leaders needed in an era of transformation.

Some highlights of our remarkable year include:

- More than 500 people have participated in our myriad of leadership programs and activities
- More than 90 new leaders whose cultural heritage spans 40 countries graduated from our New & Emerging Communities Leadership Program
- We have undertaken significant initiatives to progress women's leadership, including through:
 - » The 12-month Joan Kirner Young and Emerging Women Leaders Program with the Office for Prevention and Women's Equality
 - » The Women's Board Leadership Program, partnering with AICD and the Office for Prevention and Women's Equality
 - » A three-day intensive Women's Leadership Program
 - » A "Women of Whittlesea" program for emerging multicultural women leaders in Melbourne's north east with Multicultural Affairs and Social Cohesion
 - » Commencement of the Muslim Women's Leadership Initiative
- Providing almost 90 Victorian Government scholarship places in our public and tailored programs to foster leadership capability, including building pathways for people with a disability
- More than 200 alumni and community members have mentored emerging leaders to support their leadership journey

- Our staff team delivered more than 250 sessions of leadership development, supported by more than 1,200 alumni and more than 230 subject matter experts
- We supported a range of business, government and civic organisations to help them make progress in their missions through the delivery of more than 45 customised programs.

LV's reach is national and international, and our impact is positive and strategic. Our unique network injects wisdom and flexibility into government, business, and civic organisations. With so much ongoing disruption, we need skilled, engaged, inclusive leaders to anticipate and adapt to change: leaders who know that while we can achieve some progress alone, we can achieve so much more together.

LV progresses our mission in partnership with private, philanthropic, business, civic and government bodies. We acknowledge and extend thanks for the support of our government, corporate, philanthropic, and community partners.

We also thank the legion of volunteers who speak at and contribute to our programs and events; act as mentors; contribute to our GreatConnections projects; sit on selection panels; and advise us in reference groups and as board members.

Thank you to everyone who has supported LV's mission in fostering leadership to create a better world. In the midst of unprecedented disruption, this mission is more important than ever.



Geoff Cosgriff (WCLP'90)
Chair,
Leadership Victoria



Richard Dent OAM (WCLP'04)
Chief Executive,
Leadership Victoria



Lead as if the Organisation is a Community

Leadership Victoria continues to show us what it takes to make us effective leaders including how to bring about positive change by tapping into an organisation's sense of community. Organisations of any size operate as social systems that meet many human needs. Leading change well, and successfully adapting to disruption, involves applying technical skills (planning, modelling, budgeting, reviewing) together with keen insights about how communities work.

Three practices show how leaders can apply community leadership in organisations.

1. Involve people early and genuinely in making change

People become easily disengaged if they believe they won't be listened to. Consultation is pointless if it's simply about going through the motions after minds are already made up. Design and carry out consultations early in the change process or else risk disengagement and resistance against change down the track.

Consult with an open mind. Expect better ideas will come along and change your thinking.

2. Spend real time where people gather, willingly

I look out for places - 'community hubs' - where people willingly turn up because of social connections. They tell me about the community spirit they can find in the local fast food place or the bingo palace or places outside where it's easy to meet and connect with others. Here conversations are organic, with no agenda, no artificial harmony. There's levity and warmth rarely seen in organisations where most contact between people takes place at meetings or in formal settings, or where everything feels urgent - where it's tougher to create community spirit.

Effective community leaders know they can make important connections with people if they go to where people meet face to face in casual settings. A routine morning tea - down time away from screens and formality - can encourage naturally occurring connections that build the warmth, trust, support and community spirit so important in sustaining the morale and energy of people experiencing change.

3. Gain the support of 'natural' community leaders

When I work with communities in crisis, during complex challenges or facing major disruptions (such as during the Bushfires or Family Violence Royal Commissions or the Hazelwood Mine Fire Inquiries) it's easy to spot community leaders who have no formal authority, status or power yet are clearly recognised as leaders in their community. They're often described as 'authentic' so people listen to them willingly. Their care for others is infectious. They communicate in simple, straightforward ways and can take the heat out of a crisis. They offer genuine confidence and hope.

Leadership Victoria knows how to grow effective, positive community leadership in your organisation. And with the speed and complexity of changes being faced by organisations in all sectors right now we all need to engage with and earn the support of community leaders more than ever before.

Chris Kotur (WCLP'94)

Leader In Residence

Chris is Leadership Victoria's Leader in Residence, a role that raises the profile and importance of emerging leadership issues and development across all sectors in Australia.

We are proud to present the 2017 Williamson Community Leadership Program Graduates



ALAN ANDERSON

Director Financial Strategy
Telstra

Alan is a telecommunications strategist and finance executive. He previously worked with McKinsey & Co across Australia-NZ, Europe and the US. Served as a senior adviser to Treasurer Peter Costello and Attorney-General Philip Ruddock, as a lawyer with Allens Arthur Robinson and as a software engineer with CSC Australia. He has written extensively for Australian newspapers and journals.

"The program exposed me to environments and perspectives which I would never have encountered in professional life, broadening my understanding of leadership in our community. Critical to this has been sharing the experience with a diverse cohort of emerging leaders, each of whom brought unique wisdom and insight."



KYLIE BELLING

A/Director - Aboriginal Health
and Wellbeing Branch
Department of Health and
Human Services

Kylie is a proud Yorta Yorta/Wiradjuri/South Sea Islander woman born and raised in Melbourne, with twenty years' experience working across the Aboriginal community controlled, not-for-profit and government sectors; in Aboriginal health, justice, education, arts and child safety.

"Learning on my feet, many times through mistakes and misdirected judgement calls, the importance of being open to change, listening and seeking out expertise and bringing your team along with you can not be underestimated. Williamson reiterated these qualities for me and has empowered me to embrace leadership possibilities now and into the future."



MATT DIXON

Assistant Director Equality
Department of Premier and Cabinet

Matt's career has been about delivering public value through public service. From an individual level through nursing, followed by a variety of health service commissioning roles and policy development roles across the not for profit health sector and justice sector. Invariably these roles have focussed on communities that have experienced marginalisation and discrimination.

"WCLP has helped me to realise that leadership can be enormously enhanced by listening to as many viewpoints as possible. This, along with deep reflection on the stories behind the words can lead to valuable insights into the best ways forward, particularly when the path is not clear."



TRACEY DORE

Senior Manager, Organisation
Development & Strategic Projects
Transport Accident Commission

Tracey is an experienced Senior Manager leading teams through significant change agenda's and business reform. She is currently responsible for guiding TAC in the development and execution of enterprise change, strategic workforce planning and organisational development. Tracey is also a Board Director with Geelong YMCA, a mum of two great kids, partner to an extremely patient husband and silent partner in her eldest daughter's recently launched social enterprise.

"Leadership for me has historically been defined within my work context. Williamson redefined that my day job may not be my full leadership story. Williamson has compelled me to think far more broadly about my reach as a leader in creating a better world."



PAUL ELEFTHERIOU

Deputy Chief Medical Officer and Director Quality and Patient Safety Austin Health

Paul is the Deputy Chief Medical Officer and Director of Quality and Patient Safety at Austin Health. He moved into health administration so he could lead people and change the health system for the better. David has a passion for learning, teaching, and professional development. He volunteers with beyondblue so he can help reduce stigma in anxiety and depression.

“Williamson made me realise how expansive my world really is and how many different types of leaders are in it. It made me realise that there are far more less fortunate people out there than I had thought. It made me realise the importance of respecting everyone’s thoughts, opinions, backgrounds, experiences and stories.”



WILL FOOKS

Director GTA Consultants

Will is an experienced management consultant with a track record delivering strategy for world class organisations. He has a Masters in Transport and Management and specialises in transport strategy, business cases and implementation planning. In his spare time, Will is with his young family, on his bike or sipping a fine pinot noir.

“The program has redefined leadership for me by granting me the space and stimulus to reimagine what leadership means. Prior to Williamson, my vision of leadership was about followers, solidarity and strength. What has evolved through the program is new vision of who I can be as a leader; one shaped by humility, perspective and guiding the voice of the ensemble.”



JENNIFER FORSYTH

Inspector - Stonnington Local Area Commander Victoria Police

Jenny has 31 years of law enforcement experience across a range of portfolios including specialist areas such as legal services, prosecutions, human resource, frontline policing and innovative project delivery.

“The program redefined leadership for me by reminding me leadership is present everywhere and cannot be neatly defined. Regardless of age, experience or employment status true leaders possess passion and purpose and are often humble, resilient and influential. True leaders ignite passion in others.”



HELEN FRERIS

National Services Manager International Social Service Australia

With a professional background in the community sector, Helen has spent much of her career in service delivery with families, children and people with disabilities. Helen’s employment and voluntary work has spanned disability advocacy, suicide prevention and family counselling. Her current role involves service design, management and staff supervision, and cross-cultural collaboration.

“This year, leadership has become a transformation, a quest to reach beyond the conventional and obvious to notice the unusual. Henceforth I will question my values and motivations, and accept risks while remaining grounded with topical issues confronted by our community. Thank you to my colleagues for sharing the journey.”



NICOLA HODGSON

Head of Surveillance Crown Melbourne

With 26 years as a casino professional, Nicola’s role has evolved greatly from front-of-house gaming to now managing a team of Surveillance Operators, Analysts, Technicians and Managers in the largest casino surveillance operation in Australia. Nicola has worked globally in casinos and cruise ships across UK, Romania, Greece and the US.

“Williamson is eye opening! Such great exposure to leaders from other industries and walks of life, I am left with a real sense of people’s differing opinions and perspectives. I have experienced access to businesses and sites that would be almost impossible without this program, and a reboot for almost everything I thought I knew about being a good leader.”



SHASTA HOLLAND

Director Strategic Policy & Planning Corrections Victoria, Department of Justice & Regulation

Shasta has had a lifelong interest in human behaviour, which lead her to study criminology and ultimately to a career in the Victorian criminal justice system. Being part of Williamson 2017 has reaffirmed Shasta’s passion for working in the corrections system to try and improve people’s lives.

“For me, Williamson has highlighted the importance of people and communication in leadership. A common thread through the program was the importance of articulating your vision and understanding other people’s motivations in order to bring them along with you. This has led me to be more conscious in how I communicate with others.”



DAVID LEE

Chief Operating Officer Munro Footwear Group

David is a senior finance and operations executive with a proven track record of successfully executing business turnarounds, driving shareholder value, and developing and implementing strategic initiatives. David is currently the Chief Operating Officer of the Munro Footwear Group. As a born and bred Melbourne David enjoys coffee, reading and investing in start-up businesses.

“Williamson opened my eyes to a world outside corporate Australia, completely altering the way in which I viewed leadership and community. Williamson compelled me to question my leadership style and re-evaluate my leadership philosophy in a constantly changing environment.”



JULIAN LUDEKENS

Lead Business Analyst and Manager, Projects Monash University

Julian has eight years’ experience in business advisory across higher education, professional services and the consumer goods industry. His expertise includes leading an operational and strategic agenda within human resources, business processes improvement, property and governance. Julian drives change through credible engagement with senior stakeholders across and within complex organisational settings, and possesses strong project management, negotiation and analytical capabilities to deliver successful commercial and community outcomes.

“Examining complex issues through the lens of the great, diverse minds of our cohort prompted me to understand who I am and what I stand for. Williamson has profoundly deepened my connection with the Victorian community, and inspired me to lead with a true commitment to leave no stone unturned.”



ADRIAN GIBBY

Partner KPMG

Adrian is a Risk Consulting Partner with KPMG, a national contract vendor compliance practice. With over 20 years’ experience, Adrian has had the opportunity to work across the globe, ranging in financial matters through to the safety and wellbeing of clients and communities.

“Williamson has broadened my perspective on the breadth and depth of challenges we face as a community. Our cohort has helped me appreciate the range of differing leadership approaches that can achieve success. I have gained incredibly useful career and life tools to put in my kitbag for the future.”



SIMON GROF

Consultant Geriatrician Eastern Health

Simon is a Consultant Geriatrician working at Eastern Health since 2014. Graduating with honours from Monash University, Simon aims to provide sensible clinical care for elderly people both in an ambulatory and hospital setting. He is passionate about teaching and is an honorary lecturer with Deakin University. With a two-year-old son he has limited spare time, but occasionally manages to ‘rock out’ to Pearl Jam.

“We are in a cave. No... we are in and out of a cave. Williamson has enlightened us about the cave! Williamson is the cave? Nevertheless, we need to work together to tackle important issues as we have more in common with each other than not.”



ADAM GULLO

Senior Station Officer Metropolitan Fire Brigade

Adam is an operational firefighter with the MFB. Over the previous 18 years with the organisation he has worked across diverse business units including, Operations, Dangerous Goods, Community Resilience and Alarm Assessment. Adam currently represents the firefighters of both the MFB and CFA as a non-executive director on the ESSSuper Board.

“Williamson highlighted the critical importance of identifying my own values in order to better navigate my leadership journey. Being clear on values makes hard decisions a little easier to make. My lasting legacy from the program is that if I remain true to myself and my identified values then I’m already successful, and better equipped to take on new challenges and lead a happy, healthier life.”



JEN HENDRY

People and Change Consultant PwC

Jen is a people transformation specialist with over 13 years’ experience consulting with clients across Europe and Australia. Jen is passionate about supporting organisations to achieve their purpose through people. She currently focuses on delivering change in complex government transformations using her skills in change management, leadership, coaching and organisational design.

“I enter into the Williamson alumni as a changed leader, but also as a changed partner, mother, daughter, sister, friend, colleague and yogi. Looking into my past has helped me understand who I am as a leader today. I feel like a spring ready to be released, yet I also feel weighed down by a huge sense of responsibility to do more – perhaps that just means when released I’ll go so much further!”



PAUL MANNING

Chairman Variety, Victoria

Paul is a senior financial executive with over 25 years’ experience. In his most recent role as Chief Financial Officer / Head of Corporate Services for State Trustees, Paul was responsible for financial management, investments, project office, strategic execution, client concerns and procurement. He has held lead roles at BankVic, JPMorgan, Members Equity, Westpac and PwC, and has worked on a number of NFP Boards. He is currently Chair of the Board of Variety, Victoria.

“The Williamson program challenged the way I consider leadership problems, issues and conflict, inspiring a new vision of what it means to be a leader. The principles, tools and networks gained from the course will be invaluable to assist me with future leadership challenges and opportunities.”



VICKI MAU

National Manager - Migration Support Programs Australian Red Cross

Vicki is passionate about more connected local and global communities, influencing a more complex and informed public debate, and ensuring that those who are most vulnerable have access to the same opportunities as other Australians. Having worked in Australia, the Middle East and Africa, Vicki is happiest when combining all her loves, rarely all at once: travelling, cycling, learning, working with refugee communities, and spending time with family.

“I value the times Williamson was confronting, challenging, and perhaps too honest. Each program was an oasis of learning, stepping out of our individual day-to-day life to expose ourselves not only to a broad range of complex issues, but to understand how we can - might...will! - respond to the challenges ahead of us as a community, together.”



CATHY MCADAM

Head of General Paediatrics at Monash Children’s Hospital Monash Health

Dr Cathy McAdam has been associated with Monash Health for over 20 years and also worked in the remote Kimberley region, Western Australia. Her practice in Dandenong has her working with a CALD population including many vulnerable children and families.

“Williamson exposed me to a range of complex issues, with a depth that I could not have achieved in another way. A recurring thing for me was the importance of early life experiences in preventing much of the disparity in our community. I have reflected on my own values and attributes and how that enables me to use my role in the lives of children and families to try to begin to break this cycle.”



SARAH-JANE MCCORMACK

Director, Energy, Resources and Environment Department of Premier and Cabinet

Sarah-Jane has over ten years’ experience in environment policy in a range of roles across the Victorian public sector. Prior to working in public policy development, Sarah-Jane was a lawyer in a private firm.

“Williamson has broadened my perspectives about leadership, about community and about life. Through the program, I’ve been exposed to different ideas about what leadership can look like and what it can achieve - both from the exceptional people we’ve heard from, as well as from my fellow participants in the program. I now have a new curiosity in considering the way leadership creates change.”



OLIVER MORFELD

Senior Operations Manager
Vistaprint

Oliver has spent most of his career as an engineering manager in the automotive industry and more recently in printing. Oliver has a keen interest in organisational development and applying LEAN manufacturing principles leading to operational excellence.

“One of the most profound moments of Williamson was meeting the various community groups in Shepparton. In the face of great adversity everyone was positive and working in teams at improving the lives of disadvantaged people while still having fun.”



MICHELLE MURPHY ASM

Group Manager
Ambulance Victoria

Michelle has been an intensive care paramedic and senior manager at Ambulance Victoria for 23 years. She is currently Group Manager for the CBD and surrounds where she has responsibility for operational service delivery. She is passionate about pre-hospital care delivery and clinical research, contributing to a number of published papers on resuscitation. She sits on the Life Saving Victoria Medical Board & the Australian Resuscitation Council of Victorian Board.

“Leadership requires action. The amazing people I’ve met have had a big impact on my team after we collaborated with a Williamson colleague, in a completely different field, to tackle a safety problem head on. Williamson has inspired me to be purposeful, to be courageous and to listen more than I talk.”



MARION NAGLE

Executive Director Innovation
WorkSafe Victoria

Marion has more than 20 years’ experience in social insurance primarily in developing and delivering strategy and engagement with the health sector to deliver better health outcomes for clients. Prior to her directorship Marion was a Clinical Audiologist.

“Williamson has redefined leadership for me in opening my mind to opportunities and possibilities to lead and make a difference outside my role as a leader in my organisation. Being immersed for two days a month in big complex issues with such a diverse group and such a wide range of perspectives has challenged my thinking on a number of levels.”



ADAM OCKWELL

Director Operations
Taxi Services Commission

As the Director Operations Adam is responsible for leading multi-disciplined teams to deliver effective regulatory and strategic outcomes across the commercial passenger vehicle industry including taxi, hire car, bus and driving instructors.

“The value of participating in Williamson lies in recognising your ‘Sense of Purpose’. The candid challenge of one’s own beliefs and value proposition through peer consultations and reflection sessions highlights the intrinsic value of this program. A leader has the confidence to be authentic, the courage to make decisions, the conviction to look beyond and the compassion to listen.”



BERNADETTE ROBERTS

Corporate Planning and Performance
YMCA Victoria

Bernadette actively pursues opportunities to strengthen our communities through strategic advocacy, social policy, social entrepreneurship and sustainable service design. She has over 25 years’ experience spanning corporate strategy and operational leadership roles in a broad range of sectors including health, disability and aged care.

“Williamson has been the leadership journey of a lifetime. From exploring the current issues that are facing our community, to listening to many of our diverse community leaders and their perspectives on leadership, to diving into my own subconscious to unlock biases, habits and perspectives that may be narrowing my view. The Williamson experience has redefined my leadership; I am now clear on my values, principles and purpose.”



SIMON RUTH

Chief Executive Officer
Victorian AIDS Council

Simon’s career in health and the non-government sector, has been across a range of areas including alcohol and drugs, homelessness and Aboriginal health. Simon is a Board member of Vichealth, the Victorian Health Promotion Foundation, and the AIDS Trust of Australia. Simon believes leadership is the responsibility of all of us and everyone can participate. Simon voted Yes!

“Williamson helped me understand myself better as a leader and understand what drives me. The year has been an opportunity to look at leadership across a range of areas and learn what drives other leaders. I’ve learnt the most from getting to know my fellow peers as people and as leaders.”



SAARA SABBAGH

Founder & CEO
Benevolence Australia

Saara Sabbagh has been active in the community space for almost 30 years. Grounded in her spiritual tradition, she has used it as a platform to establish a women’s led community based organisation where she advocates for social justice, equality and reform. She is passionate about the shared values of our humanity, and works tirelessly to create a more compassionate, respectful and inclusive Australian community.

“Williamson gave me the opportunity to appreciate the complexities associated with leadership. To recognise that the outward manifestation of leadership is but the tip of the iceberg and in reality, one’s values, worldviews, lived experience and self-awareness is what influences one’s leadership style.”



TONYA SCIBILIA

Executive Manager, Letters and Mail Network
Australia Post

Tonya is an energetic and commercial leader, with the majority of her career spent in Human Resources across diverse industries in Australia and overseas. She is passionate about leading change in organisations, demonstrated through her leadership in people strategy and implementation for the ‘letters reform program’ at Australia Post. She enthusiastically shares her knowledge and experience with others, including mentoring leaders in the not-for-profit and small business space.

“Williamson has been a parallel journey of gaining deeper understanding of self through my True North presentation, while having my mind opened to experiences and people that have challenged my perspectives. The profound impact is the insight and confidence it has given me to explore possibilities for my own leadership.”



GENEVIEVE O’SULLIVAN

Manager Community Care and AccessCare Southern
Kingston City Council

After working as an Occupational Therapist in Victoria and overseas, Genevieve joined the City of Boroondara in 2006 within aged and disability services. In 2011, she was named joint LGPro Young Achiever, and in 2012 was seconded to Knox City Council as Manager Healthy Ageing, before joining the City of Kingston. Genevieve’s motivation is that people regardless of age and circumstance are valued and enjoy community, contribution and choice.

“Williamson has made me question myself as I otherwise wouldn’t, and realise how much I don’t know. It has called out my own leadership complacency. Why aren’t I standing up for what I care about? I contemplate the possibilities ahead with gratitude for sharing this experience with such inspiring people.”



DAVID PICKERING

Community Health and Wellbeing Manager
Western Bulldogs Community Foundation

Through David’s role at the Western Bulldogs Football Club and the use of sport as a powerful engagement tool, he has been able to see the success of a number of key ventures. Through these ventures David has learnt the importance of transactional, not transactional, community development, the power of a having a collective impact (multisectoral approach), and the importance of local leadership for long-term positive change.

“Williamson has taught me that leadership comes through truly understanding yourself. The good, bad and the ‘uncomfortable.’ Leadership is no longer a word, but instead an action. The cohort within the program have taught me that leadership is achieved when approaching complex problems as a collective.”



LLEWELLYN PRAIN

Non-Executive Director
Royal Victorian Eye and Ear Hospital

Llewellyn is an experienced company director. She currently serves on boards in the water, health and alternative dispute resolution industries. She has worked as a lawyer and has helped develop and communicate public policy throughout her career. She is a graduate of the Australian Institute of Company Directors and holds honours degrees in Law and Arts. Llewellyn is passionate about addressing inequity in our community, particularly for people with disabilities.

“Williamson has given me new perspectives and insights about myself, and what it takes to make positive change for the community. Leadership is the art of the possible and as a leader with a disability I now aim to embody that every day.”



HEIDI REID

Director, Strategic Marketing
Berry Street

Heidi is a marketer and brand strategist working with some of Australia’s largest social impact organisations, creating campaigns and initiatives to drive significant growth. Heidi’s focus is achieving measurable outcomes, shown in strategy and campaign awards from the Australian Marketing Institute. Heidi is currently Director of Strategic Marketing at Berry Street, Victoria’s largest independent Child/Family Services organisation. Previously she was Head of Marketing, World Vision; prior to running a marketing consultancy.

“I thought I would finish this year with a clear picture of the path ahead. However, I finish with more uncertainty than ever. Far from negative though, the self-reflection, increased self-awareness, and connections with others developed this year, have given me a greater sense of ownership and possibility for my leadership journey than ever before.”



SAMANTHA SHARP

Manager Aged & Community Support
Moreland City Council

Holding qualifications in Education, Social Work, Business Management and Emergency Management, Samantha is a passionate and innovative thinker with more than 16 years’ experience in overseeing strategic management in health, local government and community service organisations. Samantha provides commercially astute advice and plays an active role in governance on boards of various incorporated associations.

“Williamson has allowed me to reassess and reframe my leadership journey to ensure that I am able to lead and motivate people in complex and volatile environments. I recognise that I sometimes need to be gentler on myself and step back on the balcony and enjoy the view. I have found a wonderful network of confidantes who will live in my consciousness and help me navigate my ongoing leadership journey.”



MICHELLE SHEPHERD

Director
HotHouse Media & Events

Michelle is an experienced Public Relations Director with a demonstrated history of delivering PR and communications across commercial and not for profit organisations. Experienced in communication strategy, brand building, team development, event management and journalism, Michelle aims to use her skills to make a difference by raising awareness of issues impacting people, the environment and animals. Michelle is also non-executive Director of the Jane Goodall Institute Australia and holds qualifications in Governance (AICD).

“Before Williamson, I believed successful leaders were required to be charismatic, visible and in control at all times. However, I have learned that being authentic and humble, knowing yourself and the desire to bring the best out in others is the mark of a real leader.”



DAVID SNADDEN

General Manager Strategy and Community
Yarra Valley Water

David is a senior executive with extensive experience covering a wide range of strategic and operational leadership positions. His expertise spans strategy development, customer experience and community engagement, execution of operational and commercial excellence programs and delivering major culture and business transformation programs. He is passionate about the environment, customer service and engaging and developing people to achieve exceptional business and community outcomes.

“The uniqueness of Williamson has been the exposure to different issues facing society and the perspectives of other leaders. I have gained a more holistic outlook and greater empathy for issues facing our community. I feel more compassionate, curious and comfortable to explore the challenges we face collectively as a society.”



SARAH STUBBINGS

Head of Home Loan Product
ANZ Banking Group Limited

Sarah is a purpose driven leader and has spent the last 17 years working at ANZ in various roles across Finance, Private Equity and Retail Banking. She is currently the Head of Home Loan Product and will soon be moving to a new role responsible for ANZ Australia’s product suitability, responsible lending and remediation agenda. Sarah is also a chartered accountant and started her career at KPMG.

“Williamson has been an amazing experience. It has opened my eyes to new industries, experiences, and people and communities in need. It has helped me put what I can contribute as a leader into perspective and the value that I can add to the broader community.”



KATE THWAITES

Assistant Director, Portfolio Communications
Department of Health and Human Services

Kate is a communications, media and public policy professional, with experience across government, not for profit and private sectors. She began her career working as a broadcast journalist with ABC news, and has since held a variety of senior positions, including working for a Federal Cabinet Minister, and currently leads public communications at the Department of Health and Human Services in Victoria. Kate is also a qualified yoga teacher.

“Williamson has given me the opportunity to test my thinking with a passionate, committed and interesting group of leaders from across the Victorian community. As a result, I’m able to step outside my bubble and apply different approaches when confronted with leadership challenges in my workplace and my life.”



MELODY VALENTINE

Manager - Environments Australia
Beca

Melody is an environmental planner who believes in making a positive and meaningful difference to communities and environments. Melody is a passionate leader and places people and culture at the centre of her leadership approach. She sees common purpose and a clear vision as essential ingredients to success in leadership. Melody has enjoyed several leadership roles with her current employer, Beca, and is currently leading the growth of Beca’s Australian Environments practice.

“Williamson has helped me expand my mindset. I have been challenged to consider confronting issues, define my ethical framework and identify how I apply my values in my decision-making and leadership. Exploring my inner purpose has been incredibly rewarding and provided a framework for how I focus my time and leadership.”



ZOE WAINER

Head of Public Health
Bupa

Zoe is Head of Public Health at Bupa Health Insurance ANZ, and undertaking a secondment as a Senior Adviser in the Department of Prime Minister and Cabinet. In addition, she is Chair of the Board of Dental Health Services Victoria. Her clinical background includes Cardiothoracic Surgery and thoracic surgical oncology.

“Williamson has impacted me in several ways. Firstly, I found the Seven Transformations of Leadership a profoundly useful reflective tool, which I use regularly. Secondly, I have found the groups’ feedback, support and wisdom truly transformational and inspiring and has both challenged and supported my leadership development process.”



AMY WELLS

Operations Manager
Boral

Amy finds the future knots and hurdles of transformations and brings people together to find an improved future. She puts people first, of the team, business and industry challenges, and invites everyone to open up to be their best self at home, work and play.

“My sweet spot is developing technical and behavioural skills in teams, especially those involved in delivering tangible products through combined Man and Machine efforts. The combination of the 2017 cohort - colleagues, guests, presenters - has established a new dimension of stakeholders to which my leadership is relevant. I now have the foundation on which to build future communities, for improved individual, family, community and social outcomes.”



ROBERT AUSTIN

Operations Manager
RMIT University

Robbie has spent his career in Australia and Asia working in the education sector and is passionate about the transformative power of Higher Education on individuals and on society. Robbie’s drivers and interests include strategic responses to disruption in the higher education sector, the alignment of education to community and industry needs, organisational and team culture and creating workplace learning environments to empower others to succeed.

“Folio presented the opportunity for self-reflection to develop more awareness of my own values, and the importance of listening to views opposed to my own to continually challenge my thinking and bias. It has been humbling and inspiring to learn from so many authentic leaders through the program who are living their values and actively supporting their communities.”

We are proud to present the 2017 Folio Community Leadership Program Graduates

Leadership Impact Contributors

Leadership Victoria’s mentoring, Community Leadership in Action Networks (CLANs), GreatConnections and impact activities would not have been possible in 2017 without the contribution and support of our Client Managers, Mentor Coordinators and the members of our Leadership Impact Forum:

- GRAHAM BULL (EBLP’07)**
- SHARON COATES**
- JASPER COGHLAN**
- ROB CONNOR**
- HELEN FARRELL**
- VICKI FRASER (WCLP’91)**
- PETER GLUSKIE (FCLP’13)**
- SUSANNE GROSSER**
- SANDY GUEST (EBLP’09)**
- TRACEY JARVIS-BALL**

- MARG LESER**
- DON MCALLISTER (EBLP’07)**
- JOHN MCMORROW (EBLP’07)**
- DENIS O’HARA (EBLP’08)**
- PATRICK PATTERSON (CHAIR)**
- KEITH PERKIN (WCLP’92)**
- MELVA RYAN (EBLP’11)**
- ZIONE WALKER-NTHENDA**
- TONY WILKINSON**



DENNIS BANFIELD

General Manager Australia & South East Asia
Tech Rentals

Dennis has 30 years’ experience in the sales, retail, wholesale, franchise and not for profit sectors. Dennis is a member of the Starlight Children’s Foundation Advisory Board and was appointed an Australia Day Ambassador in 2015. He is passionate about addressing the lasting impacts on children under five exposed to trauma and is engaging with organisations and experts to determine how he can best deploy his expertise to help at least just one child impacted by trauma.

“A speaker from Melbourne Business School showed me the true value in quiet, active listening and gave me a gift that I have and am using to this day; to stop talking, start listening and silently, without motion actually hear what is being shared and said.”



JANE BOAG

Head of Risk
Victorian Managed Insurance Authority

Jane has held a variety of senior and executive roles in health and related fields. Her focus is on positive client experiences and outcomes. Jane’s current roles involve coordinating risk programs for approximately 4,000 community service organisations, consulting to the health and aged care sectors and chairing a small disability services Board.

“I have truly valued spending time with people on a journey of self discovery, learning and thinking about how to make the most of our time on Earth. The biggest lesson and legacy of Folio has been that the world is a complex system and I’m just a small cog in the wheel but even I can make a difference - I just have to decide how.”



DAMIAN BOOTH

Manager, Communications & Stakeholder Engagement, Registration & Licensing
VicRoads

Damian began his career as a sports admin trainee with Athletics Australia. He has experienced sports and media on both sides of the fence, including as Media and Communications Manager for North Melbourne Football Club, as well as a reporter for Channel 10 and ABC radio. Seeking an industry change, Damian joined VicRoads, where he has held various media and communications roles.

“Folio has reaffirmed for me that getting involved in community issues is something I definitely want to pursue. It’s been as much a personal journey as a professional one. The lifelong friendships that I’ve made have been perhaps the greatest surprise. Our day at Wallara industries will stay with me for a long time.”



DEB CAILES

Capital Works
City of Melbourne

Deb has a broad executive leadership history translating science training towards transformational change in pharmaceutical companies, local councils and government commissions. Passionate about empowerment, Deb focuses on building strong teams and well-designed systems that entice positive participation and enable organisational performance.

“On reflection, my view of leadership had been narrow with context mainly in the workplace and my role as a mother. Folio has broadened my views by showcasing incredible everyday leaders and confirming the powerful contributions we can all make towards building a resilient, thriving community. My current views were challenged, my mind was opened and my understanding of myself was deepened. A truly powerful experience that will last with me forever.”



LUKE CORNELIUS APM

Assistant Commissioner
Victoria Police

As Assistant Commissioner, Luke is leading the Victoria Police response to the Victorian Equal Opportunity and Human Rights Commission review into sexual harassment among Victoria Police personnel. Prior to commencing with Victoria Police as Commander of Legal Services in 2003, Luke served 14 years with the Australian Federal Police. In 2010, Luke was awarded the Australian Police Medal in 2010 for distinguished service to policing.

“The opportunity to be grounded in the practice of community based leadership will remain with me long after the program. It reinforces to me that leadership, while it needs to be strategic, must also be in the doing, hammered out on the anvil of the lived human experience.”



FRIEDA ESQUELIN

Legal Counsel, Manager Corporate and Commercial
WorkSafe Victoria

Frieda has over 20 years' commercial and legal experience in the private and public sectors across various industries. Her experience includes operational management, risk and compliance. Frieda is currently at WorkSafe Victoria, where she leads the in-house corporate and commercial legal team.

“My fellow participants and the exceptional leaders who presented at Folio have highlighted that leadership involves risk, courage, vulnerability and at times being uncomfortable. Leaders stand up for what they believe, know who they are and take action in the face of adversity to make a positive difference in the community. I now understand that having an impact on the lives of others in the community can happen even if you don't have formal authority.”



BARB HILL

Head of Specialists, Programs & Licensing
WorkSafe Victoria

Barb currently leads the development of strategic prevention programs for Health & Safety. She has previously worked across WorkSafe and the Transport Accident Commission to develop programs within the health and disability sectors to provide quality services for injured Victorians. Barb has 20 years' experience working in homelessness, mental health and community health, with a focus on quality and equitable access to health and community services.

“The Folio program has exposed me to, and connected me with, great people across diverse work and life experiences. This has prompted self-reflection and challenged me to be more curious, apply more critical thinking and push beyond my comfort zones to contribute at a societal level, outside of work.”



SAMANTHA HUNTER

Community Engagement & Community Safety Consultant

Samantha is an experienced Chief Executive and Company Director having worked in senior leadership roles in the community engagement, safety and not for profit sector. She has led significant change management and growth programs across NFP and membership-based organisations and the professional services sectors. Samantha is committed to helping create resilient communities through connection and engagement.

“Folio has given me the space, time and collegiate environment to reflect on my True North. The necessity to really connect in order to truly lead has been a recurring theme for me throughout the program. It is a privilege to have had the opportunity to slow down in order to speed up, and to share the time, and learn from such an impressive and inspiring cohort.”



MELANIE LEWIS

Executive General Manager of Client Services
State Trustees Limited

Melanie is skilled in the transformation of service development with a strategic focus on client outcomes and experiences. Melanie is passionate about improving the client experience and in the empowerment of people, outcomes that add value to not only the lives of clients, but also add value to the wider community.

“I plan to engage with the communities and leaders around me with a view to leading and creating positive change. It is my desire to learn something new every day. Learning something new may be something from my professional colleagues and peers, or it may be from my husband and children.”



ALISTAIR MILLER

Head of Unit, General Medicine,
Monash Medical Centre
Monash Health

Alistair is a husband and father, an avid runner and a physician. In his role as head of a medical unit he takes part in the care of patients, mentors and teaches medical students, junior doctors and trainee specialists, and aims to foster engagement of the workforce. Alistair is passionate about training good people rather than just good doctors, tobacco control, and making health information accessible to all.

“The opportunity to hear from and talk to community leaders who have shown what is possible in the most challenging of environments has been invaluable. Chris Kotur's challenge, 'what are you without your business card', was instrumental in starting the examination of what is important and identity defining for me.”



CHANTELLE MILLER

General Manager, Alcohol and Drug Treatment and Services
Department of Justice and Regulation

Chantelle is a public health professional committed to enhancing public health responses for people with mental illness and alcohol and drug issues (AOD). Chantelle has worked within the Victorian Government and not-for-profit sectors to develop evidence based programs and policies in AOD harm minimisation, suicide prevention and drug diversion programs. She is currently leading a reform program to improve AOD treatment for people in the justice system.

“Folio has provided the opportunity for real reflection through listening to inspirational speakers and challenging, thought-provoking activities. The program helped me to think deeply and take that thinking back to my workplace, to continue to question and learn. A lasting legacy for me has been the real connection made with my fellow Folio participants.”



LEANNE MILLS

Director of Nursing
Austin Health

Leanne has worked in the public Health sector for over 20 years in many varied roles. Leanne is currently Director of Nursing at Austin Health's Royal Talbot campus and a member of the Nursing Executive team, which has responsibility for providing leadership and supporting and influencing the professional standards of Austin Health nurses.

“Folio has enabled me to reflect on myself as a leader now and in the future, and I have developed my ability to make a positive change. The lasting legacy of Folio for me would be the dedication of our community - when there is a need and a cause it takes the power of a few to make change. I strive to find this passion and make a difference.”



STEPHANIE JONES

Head of Unit, General Medicine,
Dandenong Hospital
Monash Health

Stephanie is an Infectious Diseases/ General Medicine physician. Having spent many years working overseas as a doctor in war affected and developing countries, Stephanie is now part of a dynamic team responding to challenging healthcare needs in a culturally and socially diverse community, and the organisational needs of a major public health care provider, while positively supporting junior staff in their development.

“Folio has given an opportunity to meet inspirational people and become aware of the diverse organisations that compassionately support the community. This experience has opened my eyes to opportunities for me to extend my career outside the confines of healthcare and to use my skills and experiences to effect positive change.”



KIPP KAUFMANN

General Manager - Sport
Cycling Australia

Making the most out of every opportunity is what drives Kipp. Growing up in small town in Canada, he wanted to take on the world. After finishing his Hon. B Kinesiology, Kipp moved to Melbourne to work and undertake his Masters of Business (Sport Management) at Deakin University. Throughout his career to date, Kipp he has led a wide variety of organisations as an athlete and administrator.

“The presentation from three young people at Youth Junction about their journey, struggles and future aspirations was extraordinary. The ability of these young people to overcome adversity also showed that providing support to others in need can make an incredible difference.”



LISA LAING

General Manager - Community
St Kilda Football Club

Lisa has worked in the AFL Industry for 14 years. She spent nine years leading a team responsible for membership services across the AFL industry, and five years at St Kilda Football Club leading the Consumer Business and more recently the Saints Community Engagement and Football programs. Lisa is passionate about bringing social issues to the fore through the powerful voice that elite sports people and clubs have.

“Folio has provided me the opportunity through the generosity of so many of my peers to know myself more deeply - my biases, reactions and fears. I have found inspiration with Leading Mindfully, by making shifts to - being, stillness, deep generous listening and valuing the present.”



STEPHEN LANSDELL

Regional Manager, Gippsland
Environment Protection Authority
Victoria (EPA)

Stephen's community leadership journey weaves throughout his life, from building African schools to forming special bonds with asylum seekers. He is currently EPA's Regional Manager of Gippsland, where he has a great opportunity to be part of significant social transition. Stephen's love of sport has led to overseeing the inclusion of tennis and women's football into the Old Geelong Sporting Club family.

“Leadership Victoria is an ever-present provocateur. Their team is always looking to create a level of discomfort, to challenge our world views, and to demonstrate how this can help develop better community leaders and positive change. Folio has really challenged me to connect with why I want to make a difference.”



DEBBIE MUNRO

Continuing Care CSU Director
(Acting)
Austin Health

Debbie is a Scottish born Australian woman, wife, friend and aunt who has worked in healthcare for 28 years. She started as a clinician, became a manager and then a people leader, who is occasionally courageous. Debbie's leadership purpose at work is to improve patient care, and she keep this front of mind. Her life purpose is to love and care unconditionally, be loved, be healthy and happy.

“My fondest aspiration for the future me is to use what I have seen, heard and experienced during Folio. To pay back all of the people who have shared their amazing stories and those who have challenged and supported me. I am clear that it's time to stop making excuses and move from just caring to doing.”



TASH RAHALKAR

Manager, Product, Marketing & Partnerships
State Trustees

With more than 15 years' experience across private and public sectors, Tash is a senior business leader who drives digital strategy, product innovation, and client insights programs to produce integrated marketing strategies. She is passionate about driving organisational efficiency to deliver exemplary customer experiences across digital platforms. Currently, Tash leads State Trustees' Product, Marketing, Partnerships and Insights teams to deliver products and services that are of direct benefit to Victorians.

“The panel for employment opportunities for people with different abilities highlighted the complexity of community challenges and led to an increased appreciation for views fundamentally opposed to mine. The Folio journey has also made me self-aware of my personal leadership style and the impact of biases, blind spots, and assumptions.”



TANIA ROSE

Associate Director, Finance Services
and Business Systems
The University of Melbourne

Tania strongly believes access to education and positive educational experiences create opportunities that change lives. Having developed and delivered finance functions in the Higher Education sector for over 15 years, Tania is currently shaping system-enabled practices and processes to transform organisational finance and HR service delivery. Tania is also active in local, community-focused organisations as the genuine basis for development and action.

“Folio has been the catalyst for an explosion of new thoughts, insight and action. I grew an understanding of how we can all step into community leadership and create positive impact, whether working towards dismantling the systemic barriers inhibiting economic and social inclusion or chatting with a homeless person. A legacy which will inspire future action.”



HUGH WAREHAM

Head of Government Relations
Greening Australia

Hugh has spent 25 years in the environment and sustainability sector within government and not for profits in the United Kingdom and Australia, the last 15 years being in senior executive roles including that of Chief Executive Officer. His current position at Greening Australia includes focusing on policy and influence, fundraising and engagement with Australian governments. Hugh has served on the Board of Environment Victoria and been the Chair of Trustees.

“The Folio program makes you think about what drives and motivates you. Listening to the True North stories is so revealing about the makeup of Folio participants and their inspiring life journeys. The friends and contacts I have made through the program will be the biggest impact for me into the future.”

Folio & Williamson Community Leadership Programs

2017 Selection Panels

SCOTT ARBUTHNOT (WCLP'98)

Deputy Secretary, IT and Infrastructure
Victoria Police

GARRY AUDLEY (WCLP'01)

DAVID CAMPBELL (WCLP'13)

Consultant
Egon Zehnder International

STELLA CLARK (WCLP'97)

Executive Director
Stella Connect Pty Ltd

PIPPA CONNOLLY (WCLP'01)

Sessional Lecturer
Monash University

GRANT COSGRIFF (WCLP'16)

Executive Director
Triathlon Victoria

CATH HARMER (WCLP'15)

Manager, Policy and Strategy
Department of Health and Human Services

BRENDA HOLT (FCLP'14)

Deputy Director, Program Development & Innovation
Monash College

AGATA JARBIN (FCLP'15)

Chief Operating Officer and Company Secretary
State Trustees

WARREN JENSEN (FCLP '15)

Assistant Director Regulation and Policy Operations
Department of Justice & Regulation

JAAP JONKMAN (WCLP'05)

Consultant
Conversant

DAN KEELY (WCLP'15)

Manager, Policy and Regulation
EPA Victoria

DEAN LAURENCE (FCLP'13)

Director
Laurence Consulting

JED MACARTNEY OAM (WCLP'05)

Chief Executive Officer
Independent Disability Services

ANGELA MARTYN (WCLP'01)

Director
Personal Financial Services

DEE MONAGHAN (WCLP'13)

Director
PwC

PAUL MURRAY (FCLP'15)

Head of Asset Class - Debt & Absolute Returns
Victorian Funds Management Corporation

DENIS O'HARA (EBLP'08)

Director and Principal
Fey Pty Ltd

CRAIG RICHARDS (WCLP'12)

Chief Executive Officer
Bicycle Network

JOHN ROGAN (WCLP'91)

Director
Rogan Strategy & Advisory Pty Ltd

HELGA SVENDSEN (WCLP'10)

Principal
Helga Svendsen Consulting

SASHA TORSI (WCLP'16)

Director, Marketing and Communications
Greening Australia

Acknowledgements

Speakers at Leadership Programs and Events include:

SEEMA ABDULLAH

Greater Shepparton City Council

BERHAN AHMED

University of Melbourne,
African Think Tank

MICHAEL AKINDEJU

African Think Tank

DAVID ALEXANDER

Barton Deakin Government
Relations

ROWENA ALLEN

Department of Premier and
Cabinet

CLARE AMIES (WCLP 2011)

WorkSafe Victoria

AUNTY ELLA ANSELMI

Rumbalara Elders Council

EILEEN ARMATO

Victoria Police

CARMEL ARTHUR

Victoria Police

HON. TED BAILLIEU

Victorian Anzac Centenary
Committee

SIMON BANKS

Hawker Britton

JANE BARR

Berry Street Gippsland

KIRI BEAR

Kiri Bear Consulting

LINDA BEILHARZ OAM

Women's Health Loddon Mallee

BEVERLEY BERGER

Noble Park English
Language School

CORY BERNARDI

Australian Conservatives

COLIN BETTLES

Fairfax Agricultural Media

CHERRY BIRCH

Financial Training Australia

PAUL BIRD (WCLP 2006)

Australian Volunteers
International

SAM BIRRELL

Committee for Greater Shepparton

LIZ BISHOP (WCLP 2002)

Melbourne City Mission

YEHUDI BLACHER

Taxi Services Commission

JEREMY BLACKSHAW (WCLP 2000)

Minter Ellison

ANDREW BLOCK (WCLP 2010)

Monash Health

IRENE BOUZO

Ethnic Communities Council
Victoria

KATHY BOWLEN (WCLP 1993)

Media Savvy

ROSS BROAD

Department of Health and
Human Services

EVA BROOKES

Ernst and Young

SUE BRUNSKILL

TAFENSW

YVETTE BUHAGIAR

Drake International

MICHAEL BURGE OAM

Australian College of
Trauma Treatment

JILL CALDER (WCLP 1997)

SenateSHJ

LACHLAN CAMPBELL

NECMA

ROWENA CANN

Department of Health and
Human Services

JOE CAPUTO

Ethnic Communities
Council Victoria

HEATHER CARMODY

The Nous Group

KEVIN CASEY

Victoria Police

ANTHONY CAVANAGH (WCLP 2015)

Ganbina

PAUL CHAPMAN

Australian Turntable Company

MARYUM CHAUDHRY (WCLP 2014)

Victorian Multicultural
Commission

JOHN CHESTERMAN (WCLP 2015)

Office of the Public Advocate

LAURA CHISHOLM (WCLP 2012)

Inlight Media

TEJU CHOUHAN

Wodonga Senior
Secondary Colledge

STEPHANIE CHRISTOPHER

The Executive Connection

STELLA CLARK (WCLP 1997)

Stella Connect P/L

AARON CLARK

Korin Gamadji Institute

PHIL CLEARY

Author and Commentator

MONIQUE CONHEADY

Taxi Services Commission

JACQUI COOPER

Aerial Skiing World Champion

LOUISA COPPEL

The Big Picture Strategic Services

ANDREW CORNELL

ANZ BlueNotes

REBECCA COWAN

Consultant

GERALDINE COY (EBLP 2011)

Red Tin Shed

MICK CRONIN

YMCA Bridge Project

RHONDA CUMBERLAND

South East Community Links

KAREN CURNOW

Consultant

TANSY CURTIN

Bendigo Art Gallery

TRENT CURTIN

Metropolitan Fire and Emergency
Services Board

LYNDAL CURTIS

Australian News Channel

JOHN DALEY

Grattan Institute

WENDY DALKIRAN

AMES

GREG DANIEL AM

KPMG

BEN DAVIS (WCLP 2004)

Australian Workers Union

WILL DAYBLE

Squareweave

PETER DE KOEYER
Westmont Aged Care Services

AARON DE ROZARIO (FCLP 2016)
Taxi Services Commission

RICHARD DI NATALE
Australian Greens Party

AHMED DINI
African Ministerial working group

MICHAEL DODSON AM
Australian National University (ANU)

AMANDA DONOHOE
Servants Community Housing Inc

GEOFF DONOVAN (EBLP 2007)
Purpose Law

JANET DORE
Taxi Services Commission

ROBERT DOYLE
Lord Mayor

MARK DREYFUS QC
Australian Labor Party

DAMIAN DRUM
National Party

JAMES DUNN (WCLP 1998)
Dunn Media Pty Ltd

ANDREW EKLUND
Transgender Victoria

SHAYNE ELLIOTT
ANZ Banking Group

WENDY FARMER
Voices of the Valley

AMALIA FAWCETT
Centre for Multicultural Youth

JENNY FORSYTH
Victoria Police

MURRAY FRASER (WCLP 2009)
Victoria Police

ARIE FREIBERG AM
Monash University

ESTELLE FYFFE
Annecto

JAMIE GARDINER
Community Lawyer and Activist

JAMES GARRIOCK (WCLP 2009)
Insync Surveys Pty Ltd

LEIGH GASSNER
Reos Partners

HAILELUEL GEBRE-SELASSIE (WCLP 2010)
African Think tank

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MATT GILL (WCLP 2013)
Rural Bank and Rural Finance

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South East Community Links

PHIL GOULDING (WCLP 2009)
Wintringham

PHIL GURNEY
Brown Coal Innovation Australia

ABEL GUTERRES
Timor-Leste Embassy

CHERYL HAMMER
The Community Fund

ANTHEA HANCOCKS (EBLP 2008)
Scanlon Foundation

LISA HANSEN
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Wallara Australia

MARK HEINTZ (WCLP 1999)
Otway Pork

PAUL HIGGINS (WCLP 1997)
Emergent Futures

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Wodonga Urban Landcare Network

RUSSELL HOCKING
Hocking Cropping Farm

LUKE HOCKLEY (WCLP 2007)
Midnightsky

ANDREW HOLDEN (FCLP 2013)
Cricket Australia

RIC HOLLAND
St Michaels Church

PETER HOLLINGWORTH AC OBE
Skyline Education Foundation Australia

ANNE HOOKER
Port Phillip Prison

NIGEL HOWARD (WCLP 2012)
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RICHARD HULLO
Fruit Fly Circus

JAMES INABINET
Hester Hornbrook Academy

RON IPSEN
Voices of the Valley

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SADHNA JITHOO
Sadhna Jithoo Consulting

TIZITA JOHANNES
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DESPINA KARATZIAS
Institute of Excellence

AZA KATAR
Emir Sultan Mosque Dandenong

ROBERT KELLY (FCLP 2016)
WorkSafe Victoria

GRAEME KELLY (EBLP 2007)
The Tipping Foundation

JOHN KENNY
Wintringham

CHRIS KOTUR (WCLP 1994)
Leadership Victoria

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16thSt Acting Studios

SABRA LANE
ABC Radio

ELIZABETH LANGDON
Department of Health & Human Services

TANYA LESTER
Flying Fruit Fly Circus

DEN LIM
Gippsland Community Leadership Program

HONG LIM MP
Member of Parliament

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LANCE MARTIN
Magistrates Court of Victoria

ANDREW MARTY
SACS Consulting

STEPHEN MAYNE
City of Melbourne

SHANE MCCURRY
Richmond Football Club

CATHY MCGOWAN
Member for Indy

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South East Community Links

LISA MCKENZIE
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AMANDA MCKENZIE
Climate Council

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North Melbourne Football Club

GUY MENDELSON (WCLP 2011)
ANZ

RON MILDREN
City of Wodonga

KELLY MINOGUE
Wellways

MERLE MITCHELL AM
South East Community Links

JO-ANNE MOORFOOT (FCLP 2016)
The Australian Centre for Healthcare Governance

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Hampton Park Secondary

DEB MUDRA
City of Wodonga

GEOFF MUNRO
Alcohol and Drug Foundation

FIONA NASH
National Party

WADZANAI NENZOU
Herconomics

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Urban Circus

JILL RISELEY
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DAMIEN ROSARIO
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Minter Ellison

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TONY SMITH MP
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SAM SONDDI
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ANNA STEWART
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ANDREW STRIPP
Monash Health

JOSIE STUBBS
Anglicare

MAHA SUKKAR
Victoria Police

SALLY SURGEY
City of Casey

ANDREW SWALLOW
North Melbourne Football Club

GARRETT TETERS
South East Community Links

SARAH THOMPSON
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CHRIS VARKER
Wooragee Primary school

LESLEY VICK
Dying With Dignity Victoria

NICOLA WAKEFIELD EVANS
Non-Executive Director

MICHELLE WAKEFORD
Ticket to Work

ZIONE WALKER-NTHENDA
Incubate Foundation

JADE WALSH
First 1000 Days

JULIE WALSH
Victoria Police

VICKI WARD MP
Member of Parliament

SHANNON WIGHT (WCLP 2015)
Monash Medical Centre

LEEROY WILLIAM
Monash Health

KIRSTEN WILLIAMS
Victoria Police

LETICIA WILMOT
Cardinia Shire Council

DANIELLE WOOD
Grattan Institute

MIKE WORSMAN
A Million Smiles

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 Leadership Victoria

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