



Leading with Purpose

Yearbook 2019

**LEADERSHIP
VICTORIA**

Leadership Victoria acknowledges the Aboriginal and Torres Strait Islander peoples as the first inhabitants of the nation and the traditional custodians of the lands where we live, learn and work.

Leadership Victoria encourages Aboriginal and Torres Strait Islander participation in all of our programs. We engage with purpose our Aboriginal alumni leaders who have an impact across a broad range of communities and community issues.

MESSAGE FROM OUR PATRON



I am proud to be the Patron of Leadership Victoria, and I commend it for its work supporting our future leaders.

Good leaders are essential to every aspect of life in Victoria. In the regions and in the cities. In every sector – business, government, community, sport, the arts and the environment – amongst them. And whether or not they hold a formal role of authority.

Great community leaders have a strong sense of purpose, always seeking to strive for the greater good. We need to develop exceptional leaders to ensure that Victoria continues to thrive – socially, culturally and economically.

Congratulations to the 2019 graduates of the *Leadership Victoria's* programs, including the *Williamson* and *Folio Community Leadership Programs*. Thank you for your commitment to strong leadership.

The Honourable Linda Dessau AC
Governor of Victoria

OUR YEAR IN NUMBERS



2,000+

Attended our
programs and events



More than

1,600

Alumni and 5,000+
graduates



200+

Mentor matches



30+

Customised programs



400+

Guest speakers and
subject matter experts



20,000+

people in the online
LV Community



FROM THE CHAIR & CHIEF EXECUTIVE

Leadership Victoria’s vision is for a better world, where everyone is able to exercise purposeful leadership and contribute to an inclusive and sustainable future. Clarity of purpose is critical in the complex, uncertain and volatile world we live in: it guides us in our decisions and actions, and helps us influence, motivate and inspire others to create an inclusive and sustainable future.

In 2019 we have continued to strengthen leadership capability, purpose and impact for established and emerging leaders in a diverse range of organisational and community settings:

- 50 people with a disability are ready to “get on board” through our Benefits of the Board and Foundations of Board Leadership and Mentoring programs within the Office for Disability’s initiative to increase diversity on Victorian public sector boards
- 30 emerging leaders have developed their capability and commitment to advocate on behalf of, and achieve outcomes for, the LGBTIQ community through the LGBTIQ Leadership Program funded through the Victorian Government’s LGBTIQ Community Grants Program, and delivered in partnership with the Victorian Government’s Equality Branch
- 26 women are empowered to champion gender equality and role model women’s leadership through the Joan Kirner Young and Emerging Women Leaders Program, which included options to role shadow and network with senior women leaders, partner with a mentor or executive sponsor, and undertake self-directed initiatives to foster women’s leadership
- 12 women from Country Fire Authority District 9 are ready to take the next step in their leadership journey through their initiative to come together to undertake a women’s leadership program
- 32 women have developed their confidence and capability to undertake board roles through our board leadership programs for culturally diverse women and Aboriginal women delivered on behalf of the Victorian Government

- 26 emerging community leaders, including 6 young Victoria Police members, challenged stereotypes, built understanding and worked together to make a difference in the local community through the Greater Dandenong Young and Emerging Leaders Program delivered in partnership with Victoria Police
- 24 startup founders and executives graduated from the Start Leading Program, a program funded through a LaunchVic Founder Education Grant, for members of the startup community
- 20 members of the local community with a passion for strengthening community leadership undertook the Cardinia Community Leadership Program in partnership with Cardinia Shire Council
- 213 senior leaders from our unique network across business, government and community shared their experience and leadership journeys as mentors for emerging leaders across 16 programs

The breadth and impact of our work would not be possible without the commitment, dedication and contribution of our corporate and government partners, scholarship funders and donors, our alumni and volunteers, our wonderful staff team and the entire LV network. Your support and commitment to our shared vision is fundamental to our success. Thank you!

As LV enters its 30th year, we are excited to be evolving our vision and our impact by deeply exploring purposeful leadership and how this will enable us to address the complex challenges facing us now and into the future.

We look forward to working together with extraordinary leaders to create a more inclusive and sustainable world.

Amanda Brook
Board Chair

Elaine Montegriffo
Chief Executive

CHECKING IN ON PURPOSE



I'm guilty. I think I have my purpose all worked out and then let life get in the way of re-examining, and possibly updating, my reasons for working and acting for others as I do; and checking to see if I can make any improvements.

The end of a year is a good time to reflect and do just that.

I worked on becoming clear about my purpose some time ago. The Williamson Leadership Program sharpened my focus. I was certain my purpose would involve applying my skills and energy to make a positive difference for other people.

Fast forward. By now I have facilitated consultations for all levels of government, for three Royal Commissions, numerous inquiries, boards and community groups; and I routinely get to help hundreds of people work through difficult, complex problems.

Here are some ways that I use as a facilitator to reflect on purpose.

STORIES ARE UNIVERSAL

In his Nobel Prize acceptance speech Kazuo Ishiguro said, 'Stories are about one person saying to another: This is the way it feels to me. Can you understand what I'm saying? Does it feel this way for you?'

Stories show me how different people react to difficulties and unwelcome change and point to the direction of where I can improve connections between the right people, services and stakeholders.

I gain so many new insights and fresh ideas from people's stories. Each story is an opportunity to examine, shape and communicate purpose.

QUESTIONS MATTER

The facilitator's role has had me ask questions of people affected by trauma, violence, mental illness, suffering and sadness. Their answers suggest it's sometimes best to avoid searching for absolutes, for right or wrong or good or bad. I learn more about how I can make a difference to people by asking 'what would better look like', 'what would it take to improve these circumstances', 'if we could do things differently to make this better, what would they be?' Each answer reveals ways to improve their lives and for me, ways to strengthen purpose.

FEELING SAFE IS IMPORTANT

Facilitators can offer people ways to have open conversations without being afraid - conversations deep enough for differences to emerge and the search for ways to improve lives to continue. Looking for improvement might mean people setting aside previously comfortable routines and behaviours to learn from others and adapt.

Here is a test of purpose that requires examining if ego and attachment to particular views get in the way of adapting to new, often unwelcome circumstances. The result is often a tense situation but always worth the effort.

As a facilitator I get to learn from stories and explore options to improve people's lives. By asking keen questions and offering a safe space to explore different perspectives, I get numerous opportunities to test and strengthen my sense of purpose.

After this timely reflection and after all these years, my early commitment seems to be holding up quite well.

Chris Kotur (WCLP'94)
Leader in Residence
Leadership Victoria

chris@chriskotur.com

DISCOVERING OUR PURPOSE



Leadership...It's something we may fall into, or something we feel we should be doing at certain times in our career or lives. But how many people stop to consider why they lead? How many people have a clear leadership vision?

To develop a clear leadership vision, we must discover our purpose, for it is purpose that nourishes our soul and keeps us energized. Research suggests that only about 20% of leaders can clearly and convincingly express their own individual purpose. And of those leaders with a purpose, very few have a plan for translating it into action. I am lucky that I have always been very clear about my passion, which is working to protect the environment. However, it's taken me a long while to think of myself as a leader and consciously embrace purposeful leadership.

In June this year, I undertook the Women's Leadership Program with Leadership Victoria. At the time, I was working towards establishing a 'Women in Conservation' mentoring program and I hoped the program would give me some skills to do that. I was not disappointed! Whilst I was used to public speaking and was clear on what I was passionate about, I

wasn't prepared for the deep introspective journey of self-discovery we embarked upon.

There was a strong emphasis on understanding your strengths, values and passion. Understanding these three things is the key to leading with purpose. It is useful to reflect upon the pivotal moments of our past - the challenging and the rewarding - and how we draw upon our strengths in those times. Values are revealed by reflecting on what we turn to when making difficult decisions. Unearthing our passion can come from reflecting on when it is that we feel most fulfilled. Passion is what keeps us energized, powerful, and resilient during difficult times. It drives deep engagement with what we do.

Together, these reflections help us develop a clear purpose, and gives guidance in a complex and ever-changing world. Our purpose energises us and gives us the confidence to make the right decisions. Our purpose doesn't have to be grand or ostentatious. Having a clear purpose allows us to find meaning in what we do, every day.

Setting up the conservation mentoring program is an example of something that excites, engages and inspires me. It makes me feel like I can make a difference. If you are true to your values, and are leading with purpose, others will recognise the authenticity behind your words and actions. In this way, you can inspire others and bring them along on your journey. Rather than focus on what I need to work on, playing to my strengths allows things to flow easily and makes the journey so much more enjoyable! I hope that by encouraging the mentors in my program to focus on the strengths of their mentees, we will support the development of future leaders.

Jacqueline Salter, 2019 Women's Leadership Program Graduate

LEADING FOR COMMUNITY

RING MAYAR, 2019 FOLIO LV ALUMNI SCHOLARSHIP RECIPIENT

When Ring came to Yarraville in Melbourne's west as a teenager he was "not intending" to lead. But he realises now that leadership is part of his life. "It's been in everything I've done. It's me." Ring was Head Boy at his primary school, a school with 1,000 kids. And as a refugee in Egypt, he was always captain of his basketball teams.

Little surprise that when strife dogged his community in 2018, Ring became chairperson of the South Sudanese Community Association in Victoria (SSCAV) Inc, returning from a job in Canberra. It is a challenging role leading a migrant community comprised of many ethnicities, conflicting opinions and enduring negative publicity.

"I thought I should stand up for my community. My own successes are nothing if my community is not growing and becoming successful. It was a wonderful opportunity to go to Victoria to help young people and educate our community about their privileges, obligations and their rights."

It wasn't only young people Ring wanted to educate. He was awarded the 2019 Leadership Victoria Alumni Scholarship for the Folio Leadership Program. The Scholarship was offered by the LV Foundation in partnership with 2017 Folio Alumni, targeting an aspiring leader seeking to impact their community. That's Ring's mission.

"As the South Sudanese community grows, it grows with issues. There are young people with a lack of motivation to go to school and some contemplate suicide, there's social injustice... It can be a win-win for mainstream society and my community if I can help."

Ring has a vision of "intercultural fusion". He wants his community to respect Australian laws and social norms and embrace its values while retaining its unique culture. He won office pushing an "inclusive, diverse" platform in which women and the young had equal representation.

Ring needed new ideas to serve his vision of a transparent South Sudanese community.

"It is important for me to learn leadership skills, because this is a complex, beautiful, vibrant young community. Young people want to be somebody and need encouragement to engage."

"The Folio Program transformed the way I look at leadership and the way it is run in my community. It changed me. In my community, leadership is often quite rigid. Young people don't play a role, women don't play a role. I learnt that influencing people is more powerful than setting up rigid rules and saying, 'take it or leave it!'"

Ring's biggest takeaway from Folio was learning how to influence interactions positively. He now listens more closely to people who are dissatisfied with his leadership and learns more from their point of view. Ring has even modified the tone he uses when speaking, saying "speaking with authority" can put people off.

"I'm learning that just being calm and how you articulate your words can be effective. It's not just your words, it's how you say them and the body language you use when you're saying them. You can turn a negative into a positive...I understand now the benefits of discourse and how it shapes individuals."

Ring now realises that leadership is dynamic, not static, and is always changing. "I'm seeing it, feeling it and living it."



Folio took him out of his comfort zone, giving him the confidence to open himself up to the world.

“It makes you willing to take the risks, risks you can manage because you have the leadership skills to mitigate the risks.”

This changed style of communication means he “sits back” and takes time to consult. These skills are immediately applicable to his community.

“There is so much potential in my community, there are many well-educated young people looking to join the beautiful mainstream of Australian society, looking for opportunities in employment, in businesses, socially, culturally. I’m saying to them: integrate. And a lot of young people are listening. People over the age of 18 are emerging from the shadows...wanting to be part of the Australia’s bigger success story.”

The other big benefit of the Folio course for Ring has been collaborating and networking with high-level leaders.

“I’m so thankful to Leadership Victoria for that: I never used to have that network. People have got a huge interest in hearing the stories of my community.”

Even better was “building trust” with leaders who deal directly with his community, such as Victoria Police and the Department of Justice.

Leaders must connect to create such outcomes and Ring says it is crucial that more of his community engages with decision makers.

“It’s about talking to people who make decisions. Nobody’s going to do it for us. We need to tell them our stories and show them what our contribution can be. If we don’t engage and get heard, we’ll be looked at badly...I want to be a driver of change. I want to be part of a bigger Victorian story. I want to continue contributing and changing my community and the perception of mainstream Australia about my community.”

Ring was well-chosen for the Folio scholarship. Consider the title of his upcoming book.

Transforming South Sudanese Community in Victoria: Social Disruptions and Humble Lessons Learned in a Deeply Polarised Community.

That’s written by someone who “stepped up”.

With thanks to the 2017 Folio Alumni for providing this scholarship in partnership with the LV Foundation.

SUPPORT THE LV FOUNDATION

Scholarships enable people from under-represented communities to participate in Leadership Victoria’s programs, developing leadership capability across Victoria’s richly diverse communities. We are extremely appreciative of the generosity of our donors who support the LV Foundation scholarships.

HELP US MAKE A DIFFERENCE.

DONATE TO THE LV FOUNDATION TODAY.

**DONATE
ONLINE**

CONNECTING WITH PURPOSE



Leadership over the years for me has been something to obtain. A role to be given. A title to gain. A position to hold. I have watched those who lead with power and hierarchy and those who lead with passion and commitment. What I have seen very little of is the kind of leader I want to be.

When I stepped out of my comfort zone a few years ago and started my own business I was far from a business person let alone a business leader. I sought out those 'who knew what to do', the mentors, the business coaches who had letters after their name and held positions that others called leadership. I was confused - you see, none of these leaders I reached out to showed me the kind of leader I wanted to be. Yes, they had some incredible skills and knowledge within their chosen areas, and yes, they imparted their wisdom graciously to me to support my own journey of leadership; but they were far from the leaders I wanted to be.

You see leadership to me has always been about facilitation of purpose. Not necessarily my purpose but the purpose and motivation of those I seek to 'lead'.

I have undertaken many 'leadership' courses over my professional life and they have helped. They have helped me gain the positions I wanted, the titles I have held and the reputation as a 'leader'. They all led to me examining the skills I needed related to others, not the skills I needed to examine in my own life.

I recently began with Leadership Victoria on the LGTBIQ Leadership Program. I stepped into this role with passion and commitment but also fear and confusion. You see, this course scared me, not because it took me out of my comfort zone (I have been in this work and this community for years), but it made me question what my purpose was. Over the last few weeks it has made me do what I have been wanting to do – to examine my own life and how who I am makes me the leader I want to become. One of the first conversations I had with a younger person on the course was one of her wanting to be more 'corporate'. Her purpose was to learn how to 'talk the talk' of leadership. I realised I was there for the exact opposite purpose, I was there to unlearn what I knew, I was there to find my purpose for me, not related to positions to gain, corporations to run, or expertise to impart. I was there to understand my purpose. Find my purpose first before I seek to lead others with theirs. Leadership

Victoria has given me just that, the chance to understand my true north as well as my purpose for being rather than doing, to truly understand the purpose of my leadership. Thank you Leadership Victoria.

Merrin Wake, 2019 LGBTIQ Leadership Program Graduate

Merrin is the proud mother of three children, each one who teaches her every day to be and do better. As the proud parent of a transgender child, Merrin's passion is growing awareness, breaking down barriers and making sure her child and other trans and gender diverse children and young people have every opportunity to be who they are.

MEET ME FOR TEA



Meet Me for Tea is an LV initiative to bring participants together from diverse leadership programs delivered by LV including the Williamson Leadership Program, Joan Kirner Young and Emerging Women Leaders Program, LGBTIQ Leadership Program, and the Greater Dandenong Young and Emerging Community Leaders Program.

At Leadership Victoria, we believe having the big conversations is vital to leadership for a better world, which is why we arranged for participants with different perspectives, backgrounds, viewpoints and life experiences to meet for a hot drink or meal to discuss the big questions. Participants discussed their values, their most memorable learning experiences and hopes and concerns for leadership in Australia.



LEADING FOR IMPACT



This year I have been incredibly fortunate to be a part of the Williamson Leadership Program. I say 'fortunate' because I have been unsuccessful on two previous occasions applying for the program. And I was only able to undertake the program thanks to Westpac's Social Change Fellowship.

For these reasons amongst others, I knew not to take the privilege of being in the 2019 cohort for granted.

The year has been one filled with exceptional peers, presenters and perspectives. The course content and the conversations that have stemmed from it have made for an expansive development experience. One that I'm certain will reverberate in the years to come for all of us who have taken part.

'Leading with Purpose' has been a consistent theme throughout. I've been asked to share on this topic, and why and how I lead.

Until Williamson commenced, I'd not considered these questions deeply, but I knew if I could learn to become a stronger leader I could better influence the positive outcomes and causes I'm passionate about

- in my case, Eat Up, and our aspiration to provide free lunches to disadvantaged Australian school children who would otherwise go without.

With a cause such as feeding hungry kids, it is very easy to find and steadily refer to purpose. It is an issue that stirs me just as it does others to want to help. Leading Eat Up has not so much been me inspiring or instilling this purpose in others, but helping to provide an outlet where we can work together to collectively contribute - in our case making and delivering as many sandwiches as possible. It is a very powerful why!

How? How do I lead - well, this is a work in progress and one that I'm very much learning on the job. But for the most part it involves getting out of the way. Again, I'm lucky to lead an organisation where the outcomes drive people's effort and involvement. Volunteers, supporters, and our staff are all immensely passionate about seeing that kids don't miss out on food. They're even more passionate about seeing that kids don't go without in their local community. This is how we've grown. They love their hometowns just as I do Shepparton - my home, and where Eat Up started after I read an article in our local newspaper about kids who were often sent to school without lunch and would go hungry.

Leading Eat Up's growth has been primarily putting in place the infrastructure in between people's goodwill to lend a hand, and those who could use a hand. Eat Up, and I think my role, is acting as a conduit between these two demands. I'm constantly inspired and motivated by that connection and the outcomes that come with it.

Leadership doesn't have to be complex, it can be, but it needn't be. Keeping things simple is a strength.

That lesson has been made clear throughout Williamson this year, and I hope it will also show in Eat Up's albeit bittersweet growth to reach and feed more hungry kids in the future. Our goal is to help kids nationally. Williamson has helped that goal come closer into view.

Lyndon Galea

2019 Williamson Leadership Program Alumnus

WHY WE CHOOSE TO LEAD



To lead is a verb, it's something you do. It's about the provision of guidance and direction, and is an intentional act.

As a noun, purpose relates to the reason for which something is done.

Inequality and injustice are an ongoing challenge for Australia and beyond. Against this backdrop, 2019 Williamson Leadership Program participants have been challenged to reflect on the act of leading. We have been provided with privileged access to a diverse range of guests and experiences that have provided opportunities for growth, often through discomfort.

Leaders are in significant positions of power. How we act, practice self-care, the decisions we make, the direction we provide and our purpose impacts others.

Williamson brings together leaders from diverse backgrounds and it has been clear throughout the year that there is one strong cord that binds us. We all share a keen desire to master our craft as leaders so as to positively impact the complex world that is constantly changing.

While we seek to build on our experience, gifts, talents and innate ability to lead, we

have accepted the challenge to constantly review the lens through which we look at things, and to seek out unusual voices as we lead.

A key ingredient to leading with purpose is understanding the WHY of why we choose to lead.

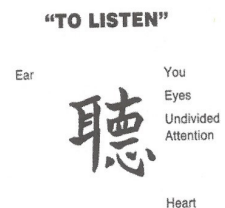
Exploring our own leadership through the 'Harthills Stages of Consciousness' provided invaluable insight into the individual action logics which shape our actions and growth as leaders. Exploring our immunity to change, applying adaptive leadership principles to complex challenges, along with the rich and diverse experiences throughout the year have contributed to a deeper exploration of purpose.

Throughout the year I have had cause to reflect on the leaders I have worked with and observed, along with the leader that I aspire to be. The overwhelming insight has been – authentic.

Purpose cannot be contrived. I believe it is essential to find your passion - your raison d'être. Throughout the year I have found that the feedback I have sought from trusted peers, colleagues and friends as contributions for the various exercises

we have undertaken has been incredibly affirming, highlighting my passionate approach to leadership, while challenging me to step into the authority of leading – to own the privilege and continue on a path of purposefulness as a leader who is emotionally, intellectually and culturally relevant.

The Chinese character for LISTEN is a key marker of my desire to lead with purpose.



To seize a sense of determination as a leader takes us beyond an act and moves into measurable impact.

I'm intensely grateful for the Williamson 2019 year, and resolve to listen with my ear, eyes, heart and undivided attention as I lead with purpose.

Michelle Crawford
2019 Williamson Leadership Program
Alumnus

Michelle pictured above with her Mum to whom she credits her understanding of living and leading a life of purpose.

WE ARE PROUD TO PRESENT THE 2019 WILLIAMSON LEADERSHIP PROGRAM GRADUATES



TARA ALLSOP

Suncorp Group
Senior Manager Bingle

Williamson has given me vocabulary to describe my leadership values and tools to enact leadership within my role and in my community. It has opened new perspectives on issues, exposed me to impressive leaders and thinkers, and connected me with a set of peers with whom I will continue the journey.



SARAH ANDERSON

La Trobe University
Director of Academic Partnerships

My world has grown larger, my eyes have been opened to a broader sense of purpose, ideas and common good. On a personal level my sense of purpose and self, I am beginning to realise, is not defined by my past but by how I can grow and what I have learnt.



MELISSA ARDUCA

Department of Health and Human Services
Assistant Director, System Policy and Integration

Williamson has challenged me to look at our world differently, to look at the different views held in our community and to listen for the unheard voices. It's given me a new perspective on what it means to be a leader and how we take collective action to generate real change.



ALEXANDRA ASH

YMCA Victoria
General Manager

Williamson has provided me perspective. From a very achievement driven, fast paced individual to a more open eyed, present friend, mother and colleague. I value my drive, determination and ambition but it has been balanced. I am excited for my future and ongoing leadership journey.



CARLY BAIRSTOW

Housing Choices Australia Limited
General Manager, People, Culture and Communications

Through Williamson – in being challenged in conversations with my program peers, in engaging with inspiring speakers, and reflecting on critical community issues – I've gained clarity about my personal values and leadership approach. Importantly, I understand why I must be my whole self and authentic in my leadership to make a difference.



NICOLE BARWICK

Australian Red Cross Blood Service
Service Delivery Director

The best parts of Williamson are the time spent with an inspiring group of leaders and exposure to a broad range of passionate speakers who are taking action to make progress on complex issues. Hearing the stories of others and reflecting on what has shaped my values over time has been a lovely experience.



ROB BLUM

Bendigo Health
Director of Oncology Systems

Williamson has increased my awareness of my true core values that drive me, and that I need to live by, for true integrity. It has provided me with new skills to approach leadership challenges and spend more time in the diagnostic phase. I've learnt to probe more deeply and broadly, and have been provided with better awareness of bias. I have also connected with an amazing network.



ARMANDO BOMPANI

MULTIVAC
General Manager

I am forever grateful to have participated in the Williamson Leadership program. Williamson has challenged me at a deeper level than no other program has. I have felt a transformational change of my inner self in how I view different perspectives, and this has empowered me to navigate through the complexity of the leadership challenges around me.



KATIE BROWN

Department of Environment,
Land, Water and Planning
Director, Energy Strategy

Williamson has developed my ability to engage with, and uncover, alternative perspectives and conflictual ideas. I feel confident to sit in the discomfort of discussing an issue for longer rather than heading straight into action. I am inspired.



VERITY BYRNE

ANZ
Business Leader

It has helped me clarify my purpose and the direction I want to steer my career and life, even though this is still a work in progress. The privilege of being surrounded with such inspiring people throughout this year has given me the opportunity to explore a different side of myself and my leadership style to become the leader I am.



MICHAEL CARMODY

Life Without Barriers
Business Operations Manager

The Program introduced me to a variety of impressive speakers, immersed me in a range of challenging experiences, and engaged me with contemporary leadership theory. But no doubt the most impactful part of Williamson has been building such a strong connection with the other participants.



STUART CHESNEAU

Australian Red Cross Blood Service
Executive Director, Business Growth & Innovation

Williamson has made me question my own behaviour whilst also giving me deeper insights to the behaviour of others.



NICO CLARK

North Richmond
Community Health
Medical Director

Williamson has taught me that leadership is not simply a formula but a process of translating our challenging life experiences into a cohesive purpose that stimulates and empowers others towards a shared vision.



MICHAEL COFFEY

WorkSafe Victoria
Head of Dangerous Goods Response
and Reform

The Williamson Program taught me to trust. Trust yourself, you are stronger than you know and trust others we can achieve more than we think.



DEB COLVILLE

Australian Federation
of Medical Women
President

What a great year I have had! Through Williamson, I feel much more empowered than before that I can play my own role in linking with others to address complex yet important social issues that I find myself involved with. This includes not only better engaging with individuals, but also addressing the social underpinnings of their issue.



MICHELLE CRAWFORD

Concern Australia
CEO

Each Williamson experience has provided rich opportunities to sharpen my leadership through exposure to learning opportunities created by the expertise and diversity of fellow participants, speakers and site visits. Highlights included sessions on Immunity to Change, Harthill Leadership Development Profile, True Norths and field experiences.



ELISE CROWE

Hall and Wilcox Lawyers
Senior Associate

Williamson has enabled me to critically examine my leadership path and develop confidence as a leader. I've valued the opportunity to engage in deeper exploration of societal leadership challenges and the approaches to effecting positive change. I am most grateful for the knowledge and camaraderie of my incredible Williamson peers.



MIKE DAVIS

TaskForce
Community Agency
Head of Strategy

Williamson has exposed me to some fascinating people, sessions and exercises. I have had the chance to assess my own story and leadership style and to learn what I need to do to grow into the leader I want to be. A truly unique growth experience!



STEPHANIE DE CAMPO

Ladder
CEO

Williamson has been an extremely rewarding, thought provoking and challenging experience. I have met some wonderful individuals who have become trusted peers. Williamson has helped me understand what has shaped me and what kind of leader I want to be.



SUSAN FITZGERALD

Department of the Prime Minister
and Cabinet
Chief of Staff to the Secretary

Participating in Williamson has provided so many practical and rewarding opportunities for me, and has been an incredibly valuable step on my leadership journey. The chance to engage deeply with my program cohort, and to share our collective skills and experiences has been one of the best experiences to date.



MICHAEL FRANCO

Monash Health
Senior Medical Staff

I think more deeply about issues and problems. In particular looking at adaptive challenges. I examine my role and relationship to an issue far better and identify my biases and examine my reactions with more clarity.



LYNDON GALEA

Eat Up
CEO & Founder

Williamson is a transformational program. I am tremendously grateful to have had the opportunity to learn from and amongst some of the country's strongest leaders. The content of the program both in relation to the theory and my fellow participants has been both expansive and inspiring. What a year!



NELLIE GEORGIU-KARISTIANIS

Monash University
Professor and Deputy Dean

A wonderful opportunity to learn more about societal issues that impact our communities via dedicated theme days, community experiences, the lens of guest speakers and engagement with a wonderful Williamson group. It was terrific to spend time reflecting on self; the personal growth with respect to my leadership practice has been incredible.



NUNO GONCALVES

Dental Health Services Victoria
Executive - Chief Information Officer

Williamson experience has made me more "aware" and "in tune" with my own leadership strengths and weaknesses, which I would have previously gravitated toward or avoided. Williamson has taught me the value of embracing the various characteristics of my leadership style, acknowledging the "bad" aspects and turning it into a leadership strength.



ADAM GRAY

Nous Group
Principal

Williamson has challenged long-held beliefs on how and where I exercise leadership. The exposure to different community issues, and the perspectives of my Williamson peers, has broadened my thinking and approach to leadership to one which is more inclusive, self-assured and open.



KRITHIKA HANSEN

Pitcher Partners
Director – People Experience

Williamson has helped me gain perspective in both my thought and action when it comes to undertaking leadership. This program has validated the importance of continuing to use my voice, listening carefully to diverse views, and living my values as I continue to exercise leadership in all aspects of life.



CASSANDRA HATTON

St Vincent de Paul Society Victoria
General Manager Human Resources

The year in Williamson has broadened my perspective and exposed me to new issues, ideas, communities and opportunities to contribute. The chance to learn with and from a diverse cohort of people has me leaving empowered, more informed and connected and importantly, more committed to using what I have to create a better world.



ALISON HOBAN

Goulburn Murray Water
Financial Reporting
& Pricing Manager

Williamson has taught me the importance of storytelling in developing a shared vision, it has introduced me to a cohort of amazing leaders for me to learn with and from, and has stretched my mind to consider multiple different interpretations of any event.



DAHNI HOUSEMAN

Victoria Police
Acting Director, Policy and Legislation

Anyone can lead if they have the inclination. It's about allowing yourself the time to understand the leadership challenge and working with your friends and colleagues to take the next steps.



DANIEL HUNT

Environment Protection Authority
Metropolitan Regional Manager

The Williamson program has opened my eyes to various aspects of leadership and community issues that otherwise I was blind to before embarking on this journey. Hopefully as a result I can be more mindful of political, community and workforce related issues, diagnose the real causes and make a difference.



AYMAN ISLAM

Islamic Council of Victoria
General Manager

The Williamson program has given me an opportunity to examine and enhance my own leadership style and provided me with different methods and perspectives to approach new and existing challenges. It has been an invaluable experience learning from my peers and the wider LV network and a great foundation to continue my leadership journey.



DAVID KNOWLES

Pitcher Partnes
Partner

Williamson has encouraged me to look inwardly at what's really important and provided me with a toolbox of skills, techniques and tools which I can apply in my everyday leadership roles. I feel better able to diagnose complex and adaptive challenges and intervene skilfully to make a genuine impact.



STEPHEN KORP

Department of Education and Training
Koorie Education Coordinator

Going into LV I had no idea what to expect, I felt like I didn't belong once I met everyone and heard their background. I soon realised very quickly I did belong and I do have a voice and people enjoyed what impact I could bring. My leadership has grown and I thank LV for that.



MIRANDA KOVACIC

ANZ Bank
Domain Lead, Employees Experience

Williamson has been a turning point in my leadership journey. The obligation to community has been strongly developed and supported by the process itself, the inspiration of the network of the current cohort/alumni and the extraordinary speakers. Williamson has broadened horizons and honed my leadership craft.



BERNIE KRUGER

Transport Accident Commission
Data Science Lead

Williamson has been a remarkable journey of self-discovery. I have a much better understanding of myself; my strengths, weaknesses and opportunities for growth. It required a lot of introspection, especially after each immersive experience. I am on a leadership path that is about engaging and questioning my own goals and those of others - at work, home and other communities.



ZANE KURAMOTO

World Vision Australia
Chief Marketing,
Data & Product Officer

The Williamson program has afforded me the space, tools and confidence to see my everyday leadership challenges anew; with the ability to rapidly discern between technical and adaptive issues. It's left me much more patient and comfortable with problem diagnosis in order to land more holistic and sustainable outcomes.



ERIC KURET

Market Eye
Executive Director & COO

The practice of spending time to fully diagnose a problem to truly understand the key issues (particularly the cultural issues) rather than jumping straight into solution mode has been a key learning for me. Also, the insights into some of the broader community issues has been eye opening.



PETER LASLETT

Department of Premier and Cabinet
SRL Project Manager

Williamson has given me a more rounded perspective on my own leadership. It has made me conscious of the important role of strong community leadership, a greater sense of engagement, and the empowerment to stand up and lead without needing "permission" to do so.



TARA LAURSEN

Eastern Melbourne Primary
Health Network
Mental Health and Alcohol
& Other Drugs Manager

The Williamson program has created an opportunity for me to challenge assumptions, beliefs and understandings far beyond my expectations. It has crept under my skin and planted thought seeds that I continue to discover as they blossom in my mind. And it has connected me with a community of remarkable leaders.



JOANNA LEECE

Uniting (Vic Tas)
Executive Officer

My approach to leadership has shifted to have more of an emphasis on exploring ways to enable the voice of others to be heard. I've started fostering opportunities for consumers and employees to play a greater role in speaking their truth and in decision making. I'm looking forward to continuing the leadership journey.



STEVEN LYNCH

Sustainability Victoria
Acting Director Business
& Built Environment

Williamson has helped me understand myself better. It has inspired me to increase my activity on the issues that matter to me and the community I live in.



LEWIS PATRICK MACDONALD

Arup
Associate

WCLP'19 assembled a vibrant and diverse cohort immersing us in a richness of experience and perspective in discussions framed by the challenges of our time. Through this I have evolved my leadership to a place where I am more confident unpicking complex issues and working collaboratively to amplify and drive change.



RACHEL MADDOCKS

Australian Energy Foundation
General Manager,
Zero Carbon Programs

Williamson has been an amazing experience to submerge myself into questioning what it means to be a leader; particularly to consider different perspectives, power exchanges and connections both within and outside of my organisation. It is most definitely contributing to my development as a leader in the most profound and well-rounded way!



LEBE MALKOUN

Western Health
Divisional Director Cancer,
Aged and Continuing Care Services

The Williamson Leadership Program has made me more aware and engaged in issues impacting our society today. I have been exposed to remarkable leaders and exposed to unique opportunities by being part of the program. I am leading more confidently than I ever have before.



HARRIET MCCALLUM

Lord Mayor's Charitable Foundation
Senior Program Manager

Williamson has taught me so much about myself, how different experiences have shaped me throughout my life, and what values inform how I have done and do leadership. I have learnt a wide range of tools and methods I can apply to leadership challenges in all parts of my life. I have had an incredible opportunity to get to know and work with a great, diverse group of people.



VANESSA MCGRATH

Jacobs
Sustainable Buildings Lead

Williamson Community Leadership course has allowed me to see the world through new eyes and from a range of different perspectives. This has helped me to create spaces that allows everyone to reach their full potential and together we are tackling complex problems.



GEMMA MEAGHER

Environment Protection Authority
Director, Communications
and Engagement

Williamson has given me a broader appreciation of the many different leadership styles (and what these look like in action) as well as access to an extensive network of extremely talented and generous leaders.



ANDREW MILES

Victoria Police Superintendent,
Operations Division,
Family Violence Command

Williamson has been pivotal in ensuring my thinking remains focussed at the systemic and adaptive level. Supported by the four leadership competencies, I now have a framework that supports me to explore and make sense of tough interpretations and engage a greater diversity of voices to address my adaptive leadership challenges.



KAREN O'DUIL

Walter and Eliza Hall Institute
of Medical Research
Financial Controller

Williamson has enabled me to reflect on my core values, consolidate and ensure alignment with my purpose, and help me grow me as a leader. The program creates a rare space for reflection, discussion and the examination of multiple leadership concepts.



SARAH POOLE

Victorian Managed Insurance
Authority (VMIA)
Chief Operating Officer

The different perspectives we were exposed to during Williamson have added to the facets of the prism through which I experience the world. My leadership is more considered and my decisions are more thoughtful.



ROSS PORTER

Department of Justice and
Community Safety
Manager, Workforce Strategy
and Support, Youth Justice

Williamson has opened my eyes to the myriad of ways that leadership is exercised in every corner of our community. I have been constantly challenged in how I see myself and how I contribute to our society. Thanks to Williamson, I have a greater curiosity about the world around me and I have clarified my sense of purpose.



JULIE PRICE

Community Child Care Association
Executive Director

Williamson has helped me think more deeply about my leadership journey. It has provided opportunities for me to listen to different voices and leadership stories that have inspired and motivated me to think differently. This journey has reiterated the importance of being driven by my values and beliefs, and enabled me to start building a diverse network of leaders from whom I will draw support.



DIANA QUICENO

Rail Projects Victoria
Project Manager

The opportunity to meet extraordinary leaders in different industries and with different strengths makes the Williamson program really unique.



MARG RENWICK

National Disability Insurance Agency
Director, National Engagement

The Williamson program has provided me with some valuable insights into my strengths and useful tools and techniques to lead with purpose. There's been great benefit in learning from my peers and I value the relationships I've built throughout the year.



DARREN RIGGON

Barwon Health
Clinical Coordinator

Williamson has been an extremely transformational experience both professionally and personally. It's like my personal values have been on steroids and I am now enlivened to embrace leadership more mindfully, collaborate more compassionately and align with my True North on a daily basis.



GAVIN ROONEY

Metropolitan Fire Brigade
Acting Director Fire Safety Advocacy

The opportunity to meet, work and build relationships with truly amazing leaders has ensured Williamson has had a profound impact on me and my leadership, I now have the capability and confidence to step forward and lead in complex and challenging situations.



CRAIG ROWLANDS

Medibank Senior Executive Information Management

Williamson has had a profound impact on my leadership by providing fantastic insight into the 4 competencies of leadership. My leadership has greater focus on "The What", "The How" and most importantly "The Why" to gain optimal outcomes by acknowledging both adaptive and technical challenges and resolving them.



CRAIG ROWLEY

Campaignr Managing Director

My leadership was enhanced through the experience of WLCP 2019, through the blending of theory with practice, and learning from both the content-rich materials and the experience-rich interactions with instructors, guests and most especially with peers. I will also forever cherish the connections made with all the great people encountered through this extraordinary program.



VANESSA ROWSTHORN

Melbourne Theatre Company Marketing and Communications Director

Williamson has broadened my thinking and ignited a deeper awareness of the challenges facing our society. I've been humbled and inspired by the participants and speakers, and leave the program with greater personal confidence and hope that better leadership can help pave a better path forward.



DANI RYAN

Monash Health Chief Allied Health Officer & Director Community Strategy

Williamson has unlocked my understanding of what can be achieved through leadership. I've met some amazing people, I feel inspired by the experiences we've shared and am now confident that I can dream big and really drive positive change for our community.



BARBARA SCHADE

Public Transport Ombudsman Policy and Communication Manager

Williamson has been a voyage of personal discovery. Of understanding the importance of being authentic and taking on board other people's perspectives, of embracing uncertainty and tough questions, and of tackling the complex leadership challenges that move me. I look forward to continuing to learn and lead with the inspiring friends who make up the WCLP 2019 alumni.



AYNUR SIMSIREL

Independent Schools Victoria Principal Advisor

Williamson has given me 5 super powers this year: 1. The power of professional friendships 2. The power of questions 3. The power of failure, and finally 4. The power of wonder and seeing things differently!



REBECCA SOUTHURST

Lower Hume Primary Care Partnership Executive Officer

Williamson has broadened my thinking about what it means to be a leader and provided the tools to align my leadership with my values. As a result I am more confident in my ability to be an authentic leader in different contexts and more conscious of considering different perspectives.



JOHN SPASEVSKI

Department of Health and Human Services Assistant Director, Human Services Priority Projects

Williamson has enabled me to see leadership through several lenses. The program has equipped me with both practical tools and their theoretical underpinning, to make incremental changes through experimentation. It has boosted my confidence and drive to act and connected me with a network of great people.



ANGELA STOLER

Department of Justice and Regulation – Principal Workplace Relations Consultant

Williamson has taught me that there are so many ways to lead well. And yet, strong values are always at the heart of truly inspiring leadership. I credit Williamson with helping me harness my values and understand my own agency at work and away from it.



EMILY STONE

Rural City of Wangaratta Family & Early Childhood Services Coordinator

WCLP'19 has broadened (provoked) my thinking and understanding of a complex range of community issues within a supportive, collaborative and challenging environment at times. The connection and relationships I have formed with the 2019 alumni has given me the privilege and strength to confidently embrace present and future leadership opportunities.



JULIUS TING

Access Health and Community Executive Director (Connect4Health) and Project Manager

Williamson has affected me profoundly. Not only have I made connections with so many wonderful leaders, I now have a greater connection with the community around me. It has provided me with a glimpse of the leader that I want to be. I now exercise leadership much more purposefully and with greater consideration of others and the community.



MERRIDEE WARE

Transport Accident Commission Senior Manager Relationship Management

Williamson has been a rich experience which allowed me the opportunity to explore topics, ideas and a broad range of perspectives. It has challenged me, and through reflection and the support of my fellow participants, I have grown personally and professionally. I am sure the leadership tools and strong connections I have developed will stand the test of time.



NAIDEAN WELLER

Beyond Blue
General Manager, Marketing,
Communications and Fundraising

Williamson has given me greater insight into my own leadership qualities and the type of leader I want to be. It has challenged and broadened my thinking, encouraged self-reflection, and supported me to connect with and learn from an incredible group of leaders.



ASHLEY WEST

Transport Accident Commission
and WorkSafe Victoria
Head of IT

Williamson has raised my understanding of differing views, the need to harness these and incorporate learnings from outside experiences. Most significantly it has provided a greater sense of purpose and a more holistic view of my own values, capabilities and what may be possible for me into the future.



EDWYNA WILSON

The Royal Women's Hospital
Director People, Culture
and Wellbeing

Self reflective, collaborative, exploratory, fun are some of the words I would use to describe my Williamson experience. Leadership is a life long learning pursuit and Williamson has provided an invaluable chapter in my personal exploration of leadership with witty, intelligent and genuine people to challenge me in this experience.



NATALIE YANG

Austin Health
Acting Medical Director, Radiology

Williamson has given me a framework on which to consider how I lead and how I inspire and motivate others to lead. One does not need to await authority to engage in an issue that is important. Providing agency and energy to others, is key to working toward the greater good.



KATHRYN YOUNG

Catholic Church Insurance
Chief Information Officer

Williamson has opened up my world view. Not only do I now have exposure to so many more important issues, I have a far better understanding of the complexities and different perspectives. I have been able to see through the experience that different approaches can mean progress is possible. I try to bring this to the daily challenges I face in my leadership.

PURPOSE IS CRUCIAL TO ANY ROLE



Even before I saw myself as a leader I was always someone who saw opportunities to change the way things work and wasn't afraid to have my say. I like working in an environment where I'm challenged, I'm learning and I can make a difference. Through the 2019 Williamson program I've taken more time to consider my values and what has shaped them over time.

10 years ago I made the move to the NFP sector where I am lucky enough to work with, and be inspired by, talented and passionate people who make a difference every day to the health of Australians.

My purpose is crucial to any role I take on. It's also important to me to work in an organisation where people feel confident in their abilities and are empowered to speak up.

For me, I lead by setting a direction and ensuring the team have what they need to succeed. A few years ago my team got a bit larger so I've had to adapt my style a bit. We're also geographically dispersed so we are conscious of how we connect and share information across the various locations. I encourage my team to be curious, open to change and to take action. I also try to be accessible as a leader.

It's such a rich experience and a privilege to have the opportunity to lead others in my role as Service Delivery Director at Australian Red Cross Blood Service where I find I'm constantly learning from those I work with. Looking back I'm so proud to see everything we've achieved, some of which we thought may not be possible. But, we can achieve amazing things by staying focused, believing we can, and slowly chipping away until we've forged a new path.

Nicole Barwick
2019 Williamson Leadership Program
Alumnus

WE ARE PROUD TO PRESENT THE 2019 FOLIO LEADERSHIP PROGRAM GRADUATES



JASMINE BERGER

State Trustees
Senior Solicitor

Folio exposed me to different industries and challenged me to think outside my world. I questioned my underlying assumptions and began to view the world from a different perspective. It has empowered me to make unconventional decisions and allowed me time for reflection and investment in my personal development.



SANDY CHAKRAVARTY

State Trustees Limited
General Manager, Corporate Services

The impact of Folio has been wide ranging given the diversity of ideas, topics and leadership styles that I have encountered during the program. It has given me a depth of understanding of community issues and my ability to influence and shape the agendas dealing with the issues in an adaptive, tenacious and kind manner.



BARB CRONIN

Worksafe Victoria
Principal Manager, Self Insurance

Folio 2019 has broadened my perspective of how and in what context leadership can be demonstrated. Further, the profound positive and sustainable impact conscious leadership can have on societal issues that surround us every single day.



SARAH DAVEY MOOR

Department of Justice and Community Safety
Acting Director, Police Policy and Strategy

Folio has provided me with an invaluable opportunity to take the time to consider my own views and values, and how this provides an integral role in my own approach to leadership. What I have valued most in this program is the range of diverse experiences that have been presented to us.



AYTEN ERKUL

Commercial Passenger Vehicles Victoria
Director, Customer Services

The most rewarding aspect of the Folio program was meeting some amazing people with varied life and leadership experiences. For me this means that I now have access to a range of people whom I could contact to discuss issues or ideas around leadership.



LUCINDA HANCOCK

Nutrition Australia, Vic
CEO

Folio has empowered me to stop and reflect regularly on my practice as a leader and enabled me to consider all aspects of a situation before drawing conclusions. It's provided me with the tools and confidence to grow my leadership within my workplace and an amazing peer group for ongoing support.



KELLY HARRIS

Worksafe Victoria
Director, Advisory Services

I have really appreciated the networking opportunities and forming new relationships with inspirational and brilliant leaders. I know these will continue to grow way beyond Folio. Folio has also given me the time to reflect and inspire me to do more, contribute more and use my skills outside of the paid workforce to support my community.



KARENZA LOUIS-SMITH

Ermha Ltd
Chief Executive Officer

Folio has been challenging, inspiring and awesome. I have been lucky to share the space with some amazing individuals where we have learnt, laughed and cried together. I am humbled and thankful for having the opportunity to experience this program and look forward to continuing to put learning into action.



RING MAYAR

South Sudanese Community Association in Victoria Inc Chairperson

Folio has given me power to manage and lead my community in a transformative way. With Folio's helpful and sensible leadership approaches, I have learned to understand, negotiate and reach a better outcome.



CONOR MURPHY

Justice Health - Department of Justice & Community Safety General Manager Health Information and Systems Support

Folio opened my eyes to aspects of leadership I otherwise may not have encountered in my professional career. Working with the other incredible leaders involved in the 2019 program, hearing their stories and encountering the diversity of backgrounds and variety of experiences, enabled me to learn more about myself.



GABRIELLE REILLY

Victoria Police Executive Director, Human Resources

The Folio Leadership Program, and my fellow participants who challenged and supported me along the way, prompted a deeper self awareness and sometimes uncomfortable reflection about who I am and what drives me in my decision making and the actions I take.



KYLIE RHOOK

DPV Health Program Manager

Folio has developed both my understanding of leadership within others and myself. As a result I am able to make changes in my style to work better with others to achieve outcomes.



CAROLE SHAW

International Access Networks Director

The Folio Leadership Program has given me access to an amazing group of individuals who come from a wide variety of leadership roles. Working at the cutting edge of my industry, the Folio Program allowed me to move out of normal circles to try new things.



JOANNA SHAW

La Trobe University Manager, International Student Services

I got so much more than I bargained for with the Folio program. I came in looking for mentoring and I feel like I have come away with a new perspective on me and my life, some intense personal therapy, and the most incredible professional friendships I could ever hope for.



KATE SPILLANE

Accident Compensation Conciliation Service Deputy Senior Conciliation Officer

Folio challenged me to think about leadership in different ways and broadened my mind about possibilities I may not have otherwise considered. The friendships I have made and the inspirational people I have met has made Folio a really great experience for me.



SUE THOMAS

Victoria Police Superintendent

Leadership Victoria has given me the opportunity to meet and develop relationships with leaders from a variety of backgrounds. I have been able to observe other people and learn through reflection, which I believe will strengthen my own attributes and enable me to be a more effective leader and achieve quality outcomes for my organisation, the people I manage and for the broader community.

BUILDING A PURPOSE



I don't really know how old I was when I knew I wanted to do something that could help change the world, something that could make a real difference, I just know I was young. That desire to be part of something, to lead change and see something better has been with me for as long as I can remember.

As a young person, I kind of lost my way, went off the tracks, failed high school and ended up working in a fish factory. It was making fish pate that was a defining moment in my life. I was up to my arms in a kipper mincing machine and asked myself "Was this what I wanted?" "Was this who I aspired to be?" "Where was the girl who wanted to change the world?" It was in that moment I decided to go back to school and repeat my final year, a tough choice, but the only choice for me.

That has stuck with me though out my career and I have never settled for "any job". I want an extraordinary job, with a remarkable organisation one that

makes a real difference in the world – and I have been lucky to have found that throughout my career. I believe for purpose organisations influence shape and create social cohesion, they offer a sense of direction, and create meaning in our world.

As I look back at the girl in the fish factory, who she was and how she got there, and how one person believing in her was the change that she needed, I learnt the value that one person can make the greatest difference.

For me, my values are at the centre of who I am and how I lead.

Everyone deserves a second chance, and I want to see people have the opportunity to live life to their fullest potential. As a CEO of several for-purpose organisations, I lead with passion and energy and a strong belief in humanity. The organisations I have led work side by side with people experiencing mental illness, drug addiction, homelessness, crime and incarceration. People who too often find themselves isolated, alone and on the outer. We believe in change, in hope and in recovery. Our strategies are creative and bold. We are here to lead and create change.

Folio has been a great experience for me in understanding my "true north", what drives me, and how I can harness this to help bring about even greater social change in the community. I have learnt that my passion and energy have been my greatest leadership assets throughout my career, helping me build a purpose, vision and a sense of unity in an organisation, taking people along on the journey of social change. I have been able to add to my strengths though the Harthill's experience and see areas of further growth for me personally which will, I believe lead to even greater societal and social impact.

One person can make a difference and together a for-purpose organisation can make an impact.

Karenza Louis-Smith
2019 Folio Leadership Program Alumnus

SELECTION PANEL ACKNOWLEDGEMENTS

WILLIAMSON AND FOLIO COMMUNITY LEADERSHIP PROGRAMS

SCOTT ARBUTHNOT (WCLP'98)

Deputy Secretary for IT & Infrastructure
Victoria Police

JANE BOAG (FCLP'17)

Head of Risk - Programs & Client Advisory
Victorian Managed Insurance Authority

MURRAY BORDIGNON (WCLP'93)

Consultant
Risk Fluent

STELLA CLARK (WCLP'97)

Executive Director
Stella Connect

PIPPA CONNOLLY (WCLP'01)

Non-Executive Director
Melbourne Health

JENNY FORSYTH (WCLP'17)

State Emergencies and Support Command
Victoria Police

SHASTA HOLLAND (WCLP'17)

Director, Systems, Stewardship & Data Reform
Department of Justice and Community Safety

ARDEN JOSEPH (WCLP'99)

Director, Community Development
Moreland City Council

MARK LANGHORN (WCLP'18)

Inspector, Greater Dandenong
Victoria Police

STEWART MACLEOD (WCLP'18)

Head of Strategy
State Trustees Limited

JED MACARTNEY OAM (WCLP'05)

Non-Executive Director

SUSAN MAGEE (FCLP'16)

Executive Officer
Casey North Community Information & Support Service

EILEEN NEWBURY (WCLP'15)

National Marketing & Communications Manager
Forest and Wood Products Australia

DENIS O'HARA (EBLP'08)

Director and Principal
Fey Pty Ltd

ANTHONY PRIVITELLI (WCLP'18)

Business Manager ANZ
DuluxGroup

JOHN ROGAN (WCLP'91)

Director
Rogan Strategy & Advisory Pty Ltd

CRAIG RICHARDS (WCLP'12)

Chief Executive Officer
Bicycle Network

NATALIE RUUSKA (WCLP'15)

General Manager, Cabot's
DuluxGroup

JENNY SEMPLE (FCLP'15)

Consultant and Quality Assessor
QIP

HELGA SVENDSEN (WCLP'10)

Leadership Coach
Helga Svendsen Consulting

SASHA TORSI (WCLP'16)

Director, Communications
Solar Victoria

HUGH WAREHAM (FCLP'17)

Head of Government Relations
Greening Australia

AMY WELLS (WCLP'17)

Executive Officer
Not In My Workplace

2019 FUNDED PLACE AND SCHOLARSHIP SELECTION PANELS

LV and Islamic Council of Victoria Muslim Women's Leadership Initiative Scholarship

AYMAN ISLAM

General Manager
Islamic Council of Victoria

Office for Disability Scholarship for a Person with Disability

TRICIA MALOWNEY OAM

President
Women With Disabilities Australia

CHRISTINE MULHOLLAND

Senior Project Officer, Office for Disability
Department of Health and Human Services

Victorian Rural Women's Network Funded Place

DANIELLE AULDIST (WCLP'13)

Executive Officer
GippsDairy Board Incorporated

LEADERSHIP VICTORIA BOARD



AMANDA BROOK, CHAIR



**SHAUN HUGHES
(WCLP'05)**



**CLARE AMIES
(WCLP'11)**



**JED MACARTNEY OAM
(WCLP'05)**



DR JUDITH SLOCOMBE AM

OUR PARTNERS

Leadership Victoria acknowledges the vital support of our partners. Their contribution to our vision and purpose truly makes a difference in developing leaders for social impact.

FOUNDATION PARTNER

HUGH WILLIAMSON FOUNDATION

MAJOR PARTNER



PARTNERS



LEADERSHIP VICTORIA IS SOCIAL TRADERS CERTIFIED



LEADERSHIP VICTORIA

Level 2, Old Treasury Building
20 Spring Street, Melbourne
Victoria 3000

Ph: +613 9651 6590

E: info@leadershipvictoria.org

W: leadershipvictoria.org

 @LeadVic

 @leadershipvic

 Leadership Victoria

ABN 36 057 096 465



LEADERSHIP VICTORIA .ORG

INSPIRE
LEADERS

CREATE
NETWORKS

DRIVE
CHANGE

FUTURE
MAKERS